

Report to Council



Date: September 18, 2017

File: 0270-01 – General – salaries and wages - payroll

To: City Manager

From: Rob Mayne, Divisional Director, Corporate and Protective Services

Subject: Retroactive Pay - Regular Members of the RCMP

Report Prepared by: Stacey Jackson, Police Services Manager

Recommendation:

THAT Council receives, for information, the report from the Police Services Manager dated September 18, 2017 with respect to the retroactive payment to regular members of the City of Kelowna's RCMP detachment;

AND THAT Council authorize the additional expenditure of \$1,111,297.92 for the new pay package that covers the period January 1, 2015 to December 31, 2016;

AND FURTHER THAT the 2017 Financial Plan be amended to include \$1,111,297.92 funded from the RCMP Contract reserve.

Purpose:

To amend the 2017 Financial Plan to include the retroactive payment for the new pay package for regular members of the RCMP.

Background:

On December 31, 2014 the pay package for regular member of the RCMP expired. The Treasury Board of Canada did not approve a new pay package for regular members of the RCMP for 2015 and 2016 until April 2017.

In the new pay package regular members received a 1.25% increase dated January 1, 2015 and 1.25% dated January 1, 2016 with an additional market adjustment allowance of 2.3% dated April 1, 2016. These increases total 4.8% which resulted in a retroactive payment of \$1,111,297.92. This total includes a retroactive payment for increases to: regular and overtime pay, senior constable allowance, and the corresponding pensionable costs.

Internal Circulation: Financial Planning Manager

Financial/Budgetary Considerations: The retroactive pay increase was anticipated but is not part of the City's current financial plan. The 2017 Financial Plan will require an addition of \$1,111,297.92 funded from the RCMP Contract reserve.

Legal/Statutory Authority:

Legal/Statutory Procedural Requirements:

Existing Policy:

Personnel Implications:

External Agency/Public Comments:

Communications Comments:

Alternate Recommendation:

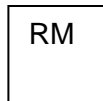
Considerations not applicable to this report:

Submitted by:

R. Mayne, Divisional Director, Corporate and Protective Services

(It is expected that the person submitting and signing the report is the person who will present to Council)

Approved for inclusion:



Divisional Director, Corporate and Protective Services

cc:

Rob Mayne, Divisional Director, Corporate and Protective Services

Genelle Davidson, Divisional Director, Financial Services