

# 2024 Statement of Financial Information

For the year ended December 31, 2024

**Including**

Council Remuneration and Expense Report

Schedule of Remuneration and Expenses paid to or on behalf of each employee

Schedule of Payments to Suppliers of Goods and Services

Schedule of Payments to Suppliers for Grants and Contributions

June 2025

1435 Water Street  
Kelowna, BC V1Y 1J4  
TEL 250-469-8500

**kelowna.ca**

**CITY OF KELOWNA**  
Council Remuneration and Expense Report  
for the year ended December 31, 2024

| <b>Surname</b>       | <b>First Initial</b> | <b>Taxable<br/>Remuneration (\$)</b> | <b>Other<br/>Expenses (\$)</b> |
|----------------------|----------------------|--------------------------------------|--------------------------------|
| <b>Mayor</b>         |                      |                                      |                                |
| Dyas                 | T                    | \$ 142,363                           | \$ 15,609                      |
| <b>Councillors</b>   |                      |                                      |                                |
| Cannan               | R                    | 44,735                               | 5,884                          |
| DeHart               | M                    | 47,866                               | 8,520                          |
| Hodge                | C                    | 47,967                               | 1,374                          |
| Lovegrove            | G                    | 47,973                               | 5,025                          |
| Singh                | M                    | 47,973                               | 169                            |
| Stack                | L                    | 49,002                               | 4,048                          |
| Webber               | R                    | 47,967                               | 225                            |
| Wooldridge           | L                    | 45,129                               | 1,766                          |
| <b>Total Council</b> |                      | <b>\$ 520,974</b>                    | <b>\$ 42,620</b>               |

## CITY OF KELOWNA

Schedule of Remuneration and Expenses paid to or on behalf of each employee  
for the year ended December 31, 2024

| Surname           | First Initial | Position   | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|-------------------|---------------|--|--|--|----------------------------|---------------|
| <b>Management</b> |               |  |  |  |                            |               |
| Airth             | K             | Facilities Operations Manager                    | 111,630  | -  | 111,630                    | -             |
| Angel Munoz       | G             | Communications Consultant                        | 90,506   | -  | 90,506                     | 505           |
| Antunes           | M             | Financial Planning Manager                       | 144,625  | -  | 144,625                    | 67            |
| Aylard            | P             | Senior Project Manager                           | 133,307  | -  | 133,307                    | 4,884         |
| Babcock           | C             | Event Development Manager                        | 102,262  | -  | 102,262                    | 3,363         |
| Baines            | R             | Energy Manager                                   | 101,561  | -  | 101,561                    | 1,063         |
| Bakshi            | S             | Operations Support Supervisor                    | 85,725   | -  | 85,725                     | 2,950         |
| Bayat             | M             | Development Services Director                    | 178,293  | 711  | 179,005                    | 3,588         |
| Bazett            | A             | Intergovernmental Relations Manager              | 115,567  | -  | 115,567                    | 17,242        |
| Beach             | B             | Infrastructure Delivery Dept Manager             | 172,131  | -  | 172,131                    | 149           |
| Bedell            | J             | Assistant Fire Chief                             | 125,119  | 1,816  | 126,935                    | 15,202        |
| Bennett           | W             | Airport Duty Manager                             | 95,683   | -  | 95,683                     | 5,625         |
| Bentley           | L             | City Clerk                                       | 155,663  | -  | 155,663                    | 4,552         |
| Black             | J             | Development Planning Manager                     | 98,899   | -  | 98,899                     | 1,403         |
| Boehm             | A             | Intelligent Cities Manager                       | 127,563  | -  | 127,563                    | 2,059         |
| Bonnett           | N             | Acting Bylaw Services Manager                    | 103,946  | -  | 103,946                    | 2,068         |
| Bos               | H             | Infrastructure Operations Department Manager     | 160,744  | -  | 160,744                    | 3,907         |
| Bowyer            | W             | Exhibit Control Officer                          | 76,496   | -  | 76,496                     | -             |
| Brennan           | J             | Chief Technology Officer                         | 132,897  | -  | 132,897                    | 8,331         |
| Brunner           | T             | Energy Specialist                                | 92,931   | -  | 92,931                     | 1,311         |
| Budde             | A             | Security and Business Continuity Manager         | 105,070  | -  | 105,070                    | 789           |
| Buettner          | M             | Innovation Consultant                            | 92,725   | -  | 92,725                     | 286           |
|                   |               | Airport Human Resources and Occupational Health  |  |  |                            |               |
| Burchinshaw       | L             | Manager  | 77,516   | -  | 77,516                     | 2,851         |
| Bushell           | S             | Senior Project Manager                           | 131,994  | -  | 131,994                    | 5,589         |
| Butt              | H             | Asset Systems Manager                            | 121,583  | -  | 121,583                    | 1,840         |
| Cairney           | B             | Traffic Signals & Systems Supervisor             | 124,758  | -  | 124,758                    | 1,979         |
| Campbell          | L             | Traffic Operations Supervisor                    | 115,548  | -  | 115,548                    | 149           |
| Castorf           | H             | Airport Project Manager                          | 112,615  | -  | 112,615                    | 96            |
| Caul              | D             | Public Safety and Policing Policy Director       | 186,958  | -  | 186,958                    | 5,583         |
| Cavanaugh         | M             | Corporate Records & Information Analyst          | 92,570   | -  | 92,570                     | 1,160         |
| Cavezza           | B             | HR Programs & Systems Manager                    | 112,355  | -  | 112,355                    | 308           |
| Chan              | C             | Project Manager                                  | 106,152  | -  | 106,152                    | -             |
| Chapman           | N             | Development Engineering Manager                  | 144,276  | -  | 144,276                    | 2,108         |
| Choy              | R             | Exhibit Control Officer                          | 82,530   | -  | 82,530                     | 267           |
| Coates            | S             | Police Services Operations Manager               | 128,032  | -  | 128,032                    | 6,141         |
| Collier           | E             | Facility Operations Supervisor                   | 92,593   | -  | 92,593                     | 1,826         |
| Corbeil           | L             | Police Services Executive Assistant              | 76,622   | -  | 76,622                     | 883           |
| Corcoran          | L             | Communications Director                          | 162,832  | 1,109  | 163,941                    | 6,439         |
| Cormier           | R             | Exhibit Control Officer                          | 83,152   | -  | 83,152                     | -             |
| Corning           | D             | Senior Project Manager                           | 129,822  | -  | 129,822                    | 119           |
| Cornock           | C             | Social Development Manager                       | 116,058  | -  | 116,058                    | 4,332         |
| Craig             | D             | Assistant Fire Chief                             | 129,163  | 2,928  | 132,090                    | 5,978         |
| Creighton         | D             | Sports field & Irrigation Supervisor             | 103,210  | -  | 103,210                    | 2,680         |
| Cridge            | L             | Finance Systems and Planning Manager             | 107,740  | -  | 107,740                    | 9,544         |
| Daigneault        | J             | Human Resources Coordinator                      | 77,127   | -  | 77,127                     | 96            |
| De Vies           | L             | Business Planning and Results Manager            | 97,817   | -  | 97,817                     | 2,655         |
| DeGruchy          | J             | Senior Project Manager                           | 141,730  | -  | 141,730                    | 2,009         |
| Dempsey           | L             | Utility Engineer                                 | 115,631  | -  | 115,631                    | 1,595         |
| Douglas           | M             | Communications Consultant                        | 96,223   | 777  | 97,000                     | 100           |
| Drachenberg       | N             | Senior Manager Safety & Security                 | 139,424  | -  | 139,424                    | 10,276        |
| Dray              | T             | Employee Wellness and Total Compensation Manager | 110,691  | -  | 110,691                    | 5,161         |
| Dreaper           | L             | Corporate Human Resources Manager                | 130,498  | -  | 130,498                    | 3,512         |
| Duncan            | D             | Parking Services Manager                         | 121,970  | -  | 121,970                    | 3,484         |

| Surname       | First Initial | Position  | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|---------------|---------------|---|--|--|----------------------------|---------------|
| Dyrdal        | S             | Director, Finance and Corporate Services                | 160,240  | -  | 160,240                    | 18,535        |
| Earle         | A             | Executive Office Manager                                | 87,290   | -  | 87,290                     | 3,586         |
| Edstrom       | D             | Divisional Director, Partnerships & Investments         | 220,122  | -  | 220,122                    | 11,234        |
| Effray        | S             | Acting Intelligent Cities Manager                       | 100,364  | -  | 100,364                    | 178           |
| Elchitz       | P             | Director, Operations and Innovation                     | 185,161  | -  | 185,161                    | 23,012        |
| Evans         | J             | Crime Review Officer                                    | 79,725   | -  | 79,725                     | -             |
| Follack       | S             | Deputy Fire Chief                                       | 175,868  | 5,042  | 180,910                    | 2,015         |
| Foy           | G             | Transportation Engineering Manager                      | 145,217  | -  | 145,217                    | 1,131         |
| Fraser        | R             | Business Services Application Manager                   | 113,735  | -  | 113,735                    | -             |
| Friesen       | M             | Controller  | 128,536  | -  | 128,536                    | 2,145         |
| Gabriel       | J             | Divisional Director, Active Living & Culture            | 221,695  | -  | 221,695                    | 4,281         |
| Galbraith     | V             | Partnership Manager                                     | 109,694  | -  | 109,694                    | 5,370         |
| Garcia Batres | J             | Airport Environment Manager                             | 109,431  | -  | 109,431                    | 3,572         |
| Gatzke        | D             | Parks and Beaches Supervisor                            | 117,928  | -  | 117,928                    | 217           |
| Geirsdottir   | S             | Business Planning and Results Manager                   | 99,554   | -  | 99,554                     | 227           |
| Ghanyei       | M             | Project Architect                                       | 104,918  | -  | 104,918                    | 1,187         |
| Gilchrist     | D             | City Manager  | 355,978  | 6,160  | 362,138                    | 21,624        |
| Gosselin      | M             | Wastewater Manager                                      | 147,565  | -  | 147,565                    | 4,500         |
| Gossoo        | S             | HR Business Partner                                     | 93,307   | -  | 93,307                     | 1,346         |
| Gramiak       | P             | Revenue Supervisor                                      | 108,494  | 982  | 109,477                    | 5,372         |
| Grills        | K             | Fleet Services Manager                                  | 114,954  | -  | 114,954                    | 2,650         |
| Grills        | J             | Corporate Assurance Supervisor                          | 104,532  | -  | 104,532                    | 1,140         |
| Grootendorst  | E             | Assistant Fire Chief                                    | 98,505   | -  | 98,505                     | 12,628        |
| Hall          | J             | Senior Manager, Operations and Sustainability           | 138,758  | -  | 138,758                    | 3,278         |
| Hallam        | B             | Integrated Transportation Department Manager            | 170,592  | -  | 170,592                    | 3,825         |
| Harmata       | B             | Executive Office Manager                                | 87,321   | -  | 87,321                     | 906           |
| Hebden        | S             | Recreation Facility Operations Supervisor               | 99,805   | -  | 99,805                     | 2,190         |
| Hillis        | T             | Cemetery Manager  | 109,675  | -  | 109,675                    | 464           |
| Hoekstra      | S             | Landfill & Compost Operations Manager                   | 127,415  | -  | 127,415                    | 1,003         |
| Holloway      | C             | Court Liaison Officer                                   | 77,601   | -  | 77,601                     | -             |
| Hood          | G             | Strategic Land Development Manager                      | 123,833  | -  | 123,833                    | 30            |
| Hoppe         | E             | Water Quality and Customer Care Manager                 | 116,433  | -  | 116,433                    | 676           |
| Hunter        | K             | Bylaw Services Supervisor                               | 114,058  | -  | 114,058                    | 173           |
| Ivey          | C             | Community Theatre Manager                               | 98,983   | -  | 98,983                     | 2,941         |
| Janousek      | A             | Occupational Health & Safety Advisor                    | 104,534  | -  | 104,534                    | 965           |
| Jassar        | N             | HR Business Partner                                     | 92,996   | -  | 92,996                     | 2,197         |
| Jean          | J             | Budget Supervisor                                       | 115,807  | -  | 115,807                    | 156           |
| Jennejohn     | R             | Construction Supervisor                                 | 104,648  | -  | 104,648                    | 2,709         |
| Johnston      | A             | Senior Project Architect                                | 129,107  | -  | 129,107                    | 1,647         |
| Josefson      | S             | Occupational Health & Safety Manager                    | 121,622  | -  | 121,622                    | 2,916         |
| Josephson     | M             | Mechanical Engineer                                     | 116,848  | -  | 116,848                    | 122           |
| Jud           | M             | Deputy City Clerk                                       | 82,543   | -  | 82,543                     | 590           |
| Judson        | C             | Airport Business Dev and Community Relations<br>Manager | 108,002  | -  | 108,002                    | 10,167        |
| Junkin-Faris  | W             | Deputy City Clerk                                       | 106,465  | -  | 106,465                    | 4,148         |
| Kam           | M             | Partnerships Office Director                            | 134,487  | 2,222  | 136,708                    | 13,436        |
| Kantola       | C             | HR Business Partner                                     | 93,307   | -  | 93,307                     | 4,667         |
| Kay           | K             | Community Engagement Manager                            | 112,502  | -  | 112,502                    | 300           |
| Kayfish       | L             | Risk Manager  | 136,011  | 5,010  | 141,021                    | 2,199         |
| Keis          | T             | Infrastructure Finance and Administration Manager       | 109,699  | -  | 109,699                    | 2,767         |
| Kilmartin     | N             | Development Planning Department Manager                 | 159,242  | -  | 159,242                    | 5,892         |
| Kittmer       | M             | Transit and Programs Manager                            | 109,325  | -  | 109,325                    | 2,225         |
| Kompauer      | E             | HR Business Partner                                     | 94,647   | -  | 94,647                     | 4,863         |
| Kondor        | A             | Development Planning Manager                            | 100,275  | -  | 100,275                    | 3,757         |
| Kowal         | T             | Building Inspection & Licensing Manager                 | 89,252   | -  | 89,252                     | 705           |
| Kuiper        | A             | Solid Waste Supervisor                                  | 105,797  | -  | 105,797                    | 2,080         |
| Lamin         | T             | Purchasing Supervisor                                   | 105,466  | 1,127  | 106,592                    | 1,644         |
| Lampard       | W             | Airport Senior Project Manager                          | 139,077  | -  | 139,077                    | 12,539        |
| Lawson        | J             | Treasury Supervisor                                     | 106,040  | -  | 106,040                    | 1,542         |
| Leatherdale   | S             | General Manager, People and Protective Services         | 232,052  | 1,913  | 233,965                    | 4,080         |

| Surname       | First Initial | Position   | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|---------------|---------------|--|--|--|----------------------------|---------------|
| Little        | S             | Business Performance and Advisory Services Manager | 135,068  | -  | 135,068                    | 1,693         |
| Logan         | M             | General Manager, Infrastructure                    | 243,053  | -  | 243,053                    | 8,917         |
| MacLean       | R             | Utility Planning Manager                           | 144,824  | -  | 144,824                    | 3,376         |
| March         | G             | Data Services & Analytics Manager                  | 107,534  | -  | 107,534                    | 768           |
| March         | K             | Grants & Special Projects Manager                  | 86,232   | -  | 86,232                     | 2,835         |
| Martin        | S             | Social Development Supervisor                      | 94,416   | 406  | 94,822                     | 4,246         |
| Matte         | C             | Communications Manager                             | 121,666  | -  | 121,666                    | 2,923         |
| McCabe        | R             | Airport Duty Manager                               | 95,684   | -  | 95,684                     | 3,441         |
| McClelland    | A             | Legislative Coordinator Confidential               | 81,164   | -  | 81,164                     | -             |
| McFarlane     | J             | Asset Planning Manager                             | 109,989  | -  | 109,989                    | 881           |
| McGreer       | M             | Corporate Strategy & Performance, Dept Manager     | 148,562  | -  | 148,562                    | 5,708         |
| McKenzie      | C             | Legislative Coordinator Confidential               | 80,676   | -  | 80,676                     | 48            |
| McLuskey      | K             | Wastewater Treatment Supervisor                    | 102,335  | -  | 102,335                    | 2,954         |
| McQueenie     | T             | Airport Corporate Services Manager                 | 94,883   | -  | 94,883                     | 2,133         |
| McWillis      | C             | Cultural Services Manager                          | 114,391  | -  | 114,391                    | 6,544         |
| Mead          | K             | Acting Community Safety Director                   | 136,684  | -  | 136,684                    | 1,013         |
| Miles         | R             | Long Range Planning Manager                        | 126,354  | -  | 126,354                    | -             |
|               |               | Senior Manager Commercial and Business Development | 135,374  | -  | 135,374                    | 12,856        |
| Molina        | T             | Development  | 135,374  | -  | 135,374                    | 12,856        |
| Monk          | J             | Airport Terminal & Groundside Manager              | 115,057  | -  | 115,057                    | 9,010         |
| Moore         | J             | Housing Policy and Programs Manager                | 135,069  | -  | 135,069                    | 3,957         |
| Morash        | V             | HR Business Partner                                | 99,880   | -  | 99,880                     | 260           |
| Morris        | N             | Financial Support Supervisor                       | 107,089  | -  | 107,089                    | 2,131         |
| Mullaney      | A             | Health and Wellness Advisor                        | 90,700   | -  | 90,700                     | 752           |
| Murrell       | M             | Utilities Network Maintenance Supervisor           | 110,107  | -  | 110,107                    | 586           |
| Nestman       | S             | Crime Review Officer                               | 76,496   | -  | 76,496                     | 24            |
| Nice          | M             | Human Resources Services Manager                   | 115,131  | -  | 115,131                    | 4,901         |
| Nicholas      | D             | Sport & Event Services Manager                     | 122,965  | -  | 122,965                    | 3,610         |
| Noble-Brandt  | D             | Policy & Planning Department Manager               | 136,746  | -  | 136,746                    | -             |
| Norman        | K             | Accounting Operations Supervisor                   | 108,829  | -  | 108,829                    | 149           |
| Paley         | L             | Building and Business Services Department Manager  | 119,132  | -  | 119,132                    | 3,912         |
| Parlane       | R             | Facilities Planning and Design Manager             | 137,932  | -  | 137,932                    | 2,065         |
| Passley       | C             | Parking Services Supervisor                        | 89,209   | -  | 89,209                     | 4,782         |
| Patel         | P             | Director, Finance and Corporate Services           | 123,176  | -  | 123,176                    | 1,532         |
| Perry         | S             | Facilities Manager                                 | 142,723  | -  | 142,723                    | 1,125         |
| Peters        | N             | Occupational Health & Safety Advisor               | 109,161  | -  | 109,161                    | 303           |
| Ray           | C             | Climate Action and Environment Manager             | 128,495  | -  | 128,495                    | 2,694         |
| Regnier       | L             | Finance & Business Services Manager                | 96,222   | -  | 96,222                     | 2,145         |
| Reyes         | P             | Senior Project Architect                           | 123,890  | -  | 123,890                    | 50            |
| Riome         | B             | Energy Specialist                                  | 76,451   | -  | 76,451                     | 322           |
| Ritchie       | G             | Director, Commercial and Air Service               | 157,469  | -  | 157,469                    | 64,864        |
| Robertson     | S             | Project Manager                                    | 123,269  | -  | 123,269                    | 1,173         |
| Rogowski      | K             | Transportation Engineer Safety and Systems         | 101,876  | -  | 101,876                    | 86            |
| Roucek        | M             | Community Safety Services Manager                  | 76,155   | -  | 76,155                     | 11,087        |
| Ruether       | L             | Recreation Services Supervisor                     | 95,321   | -  | 95,321                     | 124           |
| Rumpel        | A             | Asset & Facilities Supervisor                      | 112,298  | -  | 112,298                    | 119           |
| Salway        | J             | Airport Duty Manager                               | 95,932   | -  | 95,932                     | 4,078         |
| Samaddar      | S             | Airport Chief Executive Officer                    | 253,409  | -  | 253,409                    | 42,392        |
| Sass          | W             | General Manager, Corporate Services                | 231,572  | -  | 231,572                    | 1,785         |
| Saufferer     | J             | Real Estate Department Manager                     | 158,549  | -  | 158,549                    | 3,728         |
| Schober       | L             | Communications Consultant                          | 77,123   | -  | 77,123                     | 142           |
| Schuffert     | E             | Airport Duty Manager                               | 96,873   | -  | 96,873                     | 4,212         |
| Schultz       | N             | Roadways Operations Supervisor                     | 109,864  | -  | 109,864                    | 804           |
| Schwarz       | D             | Water Distribution Supervisor                      | 97,361   | -  | 97,361                     | 2,007         |
| Schwerdtfeger | A             | Roadways Operations Manager                        | 131,900  | -  | 131,900                    | 2,342         |
| Seymour       | L             | Fire Chief   | 195,031  | 30,634   | 225,665                    | 13,809        |
| Shaw          | J             | Asset Management & Capital Planning Manager        | 170,676  | -  | 170,676                    | 985           |
| Shufelt       | N             | Information Management Supervisor                  | 88,286   | -  | 88,286                     | 2,156         |
| Siggers       | M             | Community & Neighbourhood Services Manager         | 119,691  | -  | 119,691                    | 3,384         |

| Surname             | First Initial | Position   | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|---------------------|---------------|--|--|--|----------------------------|---------------|
| Smith               | R             | Divisional Director, Planning, Climate Sustainability & Development Services | 231,844  | 2,777  | 234,621                    | 5,728         |
| Smith               | S             | Chief - Airport Operations and Fire  | 112,554  | -  | 112,554                    | 53,591        |
| Stella              | M             | Senior Manager Operations & Emergency Services                               | 129,201  | -  | 129,201                    | 7,570         |
| Steppuhn            | M             | Parks Planning and Design Manager  | 111,809  | -  | 111,809                    | 580           |
| Stewart             | B             | Parks Services Manager   | 156,041  | 969  | 157,010                    | 6,219         |
| Strachan            | W             | Development Planning Manager   | 151,240  | -  | 151,240                    | 66            |
| Stuart              | B             | Water Supply & Pumpstations Supervisor                                       | 113,759  | -  | 113,759                    | 3,519         |
| Thiessen            | A             | Systems & Project Manager  | 133,556  | -  | 133,556                    | -             |
| Thomas              | M             | Construction Manager   | 120,450  | -  | 120,450                    | 119           |
| Thompson            | D             | Roadways Construction Supervisor   | 112,714  | -  | 112,714                    | 1,441         |
| Timms               | L             | Infrastructure Systems Manager   | 128,955  | -  | 128,955                    | 6,169         |
| Trent               | C             | Data Services & Analytics Manager  | 107,875  | -  | 107,875                    | 11,794        |
| van der Gulik       | A             | Corporate and Client Services Support Supervisor                             | 93,978   | -  | 93,978                     | 1,826         |
| Van Vliet           | K             | Utility Services Department Manager  | 175,520  | -  | 175,520                    | 2,397         |
| VanZerr             | M             | Strategic Transportation Planning Manager                                    | 120,720  | -  | 120,720                    | 2,780         |
| Veitch              | J             | Human Resources Systems Advisor  | 91,568   | -  | 91,568                     | 957           |
| Vogan               | K             | Investigative Services Support Supervisor                                    | 89,070   | -  | 89,070                     | 3,041         |
| Wagner              | C             | Solid Waste Supervisor   | 105,197  | -  | 105,197                    | 5,110         |
| Wahl                | K             | Technical Services Supervisor  | 114,297  | -  | 114,297                    | 804           |
| Walker              | B             | Strategic Land Development Manager   | 114,789  | -  | 114,789                    | 3,254         |
| Watkinson           | L             | Deputy Fire Chief  | 175,453  | 5,798  | 181,251                    | 7,039         |
| Weaden              | C             | Divisional Director, Corporate & Strategic Services                          | 147,220  | -  | 147,220                    | 883           |
| Weremy              | A             | Water Operations Manager   | 141,121  | -  | 141,121                    | 2,107         |
| White               | T             | Police Services Branch Manager   | 136,817  | -  | 136,817                    | 4,686         |
| Whiting             | T             | Fire Chief   | 94,702   | -  | 94,702                     | -             |
| Wilcox              | E             | Solid Waste Supervisor   | 95,541   | -  | 95,541                     | 2,772         |
| Williams            | C             | TRG OP Senior Transportation Planning Engineer                               | 130,282  | -  | 130,282                    | 3,728         |
| Wilson              | D             | Senior Project Manager   | 129,835  | -  | 129,835                    | 213           |
| Wilson              | T             | Communications Manager   | 122,422  | -  | 122,422                    | 149           |
| Wilson              | L             | Emergency Support Services Supervisor  | 95,523   | 698  | 96,221                     | 2,529         |
| Yakimchuk           | J             | Airport Project Manager  | 112,975  | -  | 112,975                    | 1,035         |
| Zotta Wendland      | C             | Health and Wellness Advisor  | 86,560   | -  | 86,560                     | 3,410         |
| <b>Firefighters</b> |               |  |  |  |                            |               |
| Baillie             | J             | Captain  | 171,319  | 758  | 172,077                    | -             |
| Baker               | A             | Firefighter  | 136,716  | 669  | 137,385                    | -             |
| Barton              | P             | Lieutenant   | 161,692  | 505  | 162,197                    | -             |
| Baudais             | S             | Dispatch Centre Operator (Schedule A)  | 151,793  | 413  | 152,206                    | -             |
| Baumann             | R             | Firefighter  | 147,109  | 450  | 147,559                    | 3,060         |
| Beaton              | D             | Firefighter  | 135,400  | 402  | 135,802                    | -             |
| Belinski            | S             | Firefighter  | 136,106  | 736  | 136,842                    | -             |
| Benson              | A             | Firefighter  | 147,875  | 1,464  | 149,339                    | -             |
| Blanleil            | C             | Firefighter  | 145,290  | 880  | 146,171                    | -             |
| Bloomer             | B             | Firefighter  | 103,990  | 206  | 104,197                    | 351           |
| Bodnar              | M             | Secretary (Fire Dept Sched A)  | 88,439   | -  | 88,439                     | -             |
| Bonkowski           | G             | Captain  | 168,423  | 3,058  | 171,481                    | -             |
| Bramley             | S             | Firefighter  | 114,376  | 211  | 114,587                    | -             |
| Bredin              | T             | Firefighter  | 99,705   | 258  | 99,964                     | -             |
| Brownlee            | M             | Acting Platoon Captain   | 183,278  | 744  | 184,022                    | 650           |
| Campbell            | H             | Firefighter  | 133,004  | 248  | 133,252                    | -             |
| Carr                | J             | Firefighter  | 130,959  | 241  | 131,199                    | -             |
| Chapman             | J             | Firefighter  | 134,348  | 13,777   | 148,125                    | -             |
| Chown               | B             | Firefighter  | 129,507  | 443  | 129,950                    | -             |
| Christian           | J             | Firefighter  | 138,071  | -  | 138,071                    | -             |
| Clarke              | S             | Platoon Captain  | 199,476  | 544  | 200,020                    | -             |
| Cockings            | P             | Fire Inspector II  | 136,429  | 84   | 136,513                    | 2,593         |
| Corsi               | R             | Firefighter  | 163,377  | 18,947   | 182,325                    | 2,545         |
| Dais                | J             | Platoon Captain  | 181,197  | 1,203  | 182,400                    | -             |
| Dermake             | A             | Dispatch Centre Operator (Schedule A)  | 146,279  | 154  | 146,432                    | -             |

| Surname     | First Initial | Position                              | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|-------------|---------------|---------------------------------------|--|--|----------------------------|---------------|
| Descouens   | F             | Firefighter                           | 129,179  | 132  | 129,311                    | -             |
| Dion        | R             | Lieutenant                            | 155,516  | 375  | 155,891                    | -             |
| Donoghue    | R             | Firefighter                           | 136,568  | 348  | 136,917                    | -             |
| Duffin      | B             | Firefighter                           | 133,298  | 385  | 133,683                    | -             |
| English     | R             | Firefighter                           | 136,364  | 109  | 136,472                    | -             |
| Enns        | C             | Firefighter                           | 139,266  | 469  | 139,736                    | -             |
| Enseleit    | C             | Captain                               | 174,250  | 1,305  | 175,555                    | -             |
| Erhardt     | A             | Firefighter                           | 117,273  | 139  | 117,412                    | -             |
| Fairweather | B             | Firefighter                           | 135,692  | 211  | 135,903                    | -             |
| Fenton      | L             | Lieutenant                            | 162,774  | 244  | 163,017                    | -             |
| Fraser      | J             | Firefighter                           | 121,671  | -  | 121,671                    | -             |
| Freeman     | T             | Firefighter                           | 135,058  | 89   | 135,147                    | -             |
| Freh        | K             | Firefighter                           | 148,978  | 1,534  | 150,512                    | 1,235         |
| Friesen     | C             | Fire Inspector II                     | 135,575  | 424  | 135,998                    | 2,593         |
| Gaschnitz   | C             | Firefighter                           | 148,442  | 13,553   | 161,995                    | 1,500         |
| Gaudet      | S             | Firefighter                           | 142,406  | 1,578  | 143,984                    | -             |
| Geier       | O             | Firefighter                           | 135,395  | 788  | 136,183                    | -             |
| Geistlinger | M             | Firefighter                           | 127,233  | 114  | 127,347                    | -             |
| Gibson      | D             | Firefighter                           | 136,392  | 465  | 136,857                    | 1,125         |
| Graf        | S             | Firefighter                           | 146,742  | 1,338  | 148,081                    | -             |
| Graver      | S             | Firefighter                           | 134,067  | 1,119  | 135,186                    | -             |
| Green       | W             | Firefighter                           | 160,882  | 604  | 161,486                    | 1,125         |
| Grisedale   | R             | Dispatch Operator 2 (Schedule B)      | 98,984   | 614  | 99,597                     | -             |
| Haines      | M             | Firefighter                           | 137,570  | 454  | 138,023                    | -             |
| Hanik       | T             | Dispatch Centre Operator (Schedule A) | 135,650  | 20   | 135,670                    | -             |
| Harrison    | O             | Firefighter                           | 136,958  | 364  | 137,323                    | -             |
| Heyming     | D             | Firefighter                           | 138,865  | 1,367  | 140,232                    | -             |
| Hill        | M             | Captain                               | 183,766  | 598  | 184,364                    | -             |
| Hogg        | D             | Firefighter                           | 134,465  | 296  | 134,761                    | -             |
| Hong        | A             | Firefighter                           | 118,529  | 223  | 118,752                    | -             |
| Jacobson    | K             | Firefighter                           | 142,182  | 1,208  | 143,390                    | -             |
| Jacobson    | R             | Firefighter                           | 100,799  | 262  | 101,061                    | -             |
| Johnson     | P             | Fire Prevention Officer               | 180,017  | 512  | 180,529                    | 514           |
| Johnson     | N             | Firefighter                           | 139,384  | 443  | 139,827                    | 351           |
| Johnston    | T             | Captain                               | 184,514  | 767  | 185,281                    | -             |
| Kakuno      | T             | Firefighter                           | 152,245  | 368  | 152,613                    | 1,500         |
| Keating     | L             | Firefighter                           | 166,780  | 7,404  | 174,184                    | 1,100         |
| Kinnear     | M             | Lieutenant                            | 167,942  | 855  | 168,798                    | -             |
| Klonteig    | S             | Fire Administration Officer I         | 155,954  | 64   | 156,018                    | 6,109         |
| Kroschinsky | B             | Firefighter                           | 144,798  | 1,370  | 146,167                    | -             |
| Kutsiuruba  | B             | Firefighter                           | 138,369  | 325  | 138,694                    | 375           |
| Lang        | C             | Platoon Captain                       | 193,609  | 1,042  | 194,651                    | 650           |
| Lee         | K             | Firefighter                           | 118,169  | 707  | 118,877                    | -             |
| Liebel      | D             | Firefighter                           | 131,185  | 9,624  | 140,809                    | -             |
| MacDonald   | C             | Firefighter                           | 139,459  | -  | 139,459                    | 2,350         |
| MacKinnon   | K             | Firefighter                           | 145,268  | 1,472  | 146,740                    | 196           |
| Mamchur     | T             | Firefighter                           | 152,123  | 1,211  | 153,334                    | -             |
| Martins     | J             | Firefighter                           | 133,689  | 363  | 134,052                    | -             |
| Matsuda     | L             | Dispatch Operator 2 (Schedule B)      | 86,408   | -  | 86,408                     | 523           |
| McCarthy    | D             | Captain                               | 167,812  | 658  | 168,471                    | -             |
| McCarthy    | S             | Firefighter                           | 98,752   | 263  | 99,015                     | -             |
| McConnell   | P             | Firefighter                           | 136,430  | 1,439  | 137,869                    | -             |
| McEwan      | T             | Firefighter                           | 125,703  | 162  | 125,865                    | -             |
| McLaren     | T             | Firefighter                           | 138,339  | 1,220  | 139,558                    | -             |
| McNairn     | J             | Firefighter                           | 154,298  | 458  | 154,756                    | 1,972         |
| Metzger     | C             | Firefighter                           | 135,754  | 194  | 135,948                    | 375           |
| Meyer       | S             | Firefighter                           | 136,468  | 1,452  | 137,920                    | -             |
| Minchin     | M             | Dispatch Operator 2 (Schedule B)      | 118,225  | 55   | 118,280                    | -             |
| Moffat      | R             | Captain                               | 135,672  | 356  | 136,028                    | -             |
| Moorhouse   | M             | Firefighter                           | 154,523  | 1,477  | 156,000                    | 1,125         |

| Surname       | First Initial | Position                              | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|---------------|---------------|---------------------------------------|--|--|----------------------------|---------------|
| Mudge         | R             | Firefighter                           | 155,186  | 627  | 155,812                    | 2,137         |
| Muldoon       | B             | Firefighter                           | 144,333  | 369  | 144,702                    | -             |
| Murphy        | S             | Firefighter                           | 132,753  | -  | 132,753                    | -             |
| Nanci         | E             | Assistant Fire Training Officer       | 116,790  | 497  | 117,286                    | 5,520         |
| Neale         | S             | Firefighter                           | 139,150  | 1,235  | 140,385                    | 2,400         |
| Ness          | J             | Firefighter                           | 150,794  | 3,214  | 154,009                    | 1,125         |
| Nykilchuk     | B             | Lieutenant                            | 160,672  | 292  | 160,963                    | 3,204         |
| Orban         | C             | Captain                               | 170,072  | 487  | 170,559                    | -             |
| Paley         | G             | Training Officer                      | 179,582  | 576  | 180,158                    | 3,361         |
| Paulhus Walts | M             | Dispatch Operator 2 (Schedule B)      | 101,785  | 13   | 101,798                    | -             |
| Payer         | S             | Captain                               | 164,727  | 483  | 165,210                    | -             |
| Peace         | E             | Firefighter                           | 130,464  | 231  | 130,695                    | -             |
| Pellett       | R             | Firefighter                           | 139,630  | -  | 139,630                    | -             |
| Pfenning      | B             | Captain                               | 162,465  | 351  | 162,816                    | -             |
| Picklyk       | J             | Acting Platoon Captain                | 182,913  | 7,086  | 189,999                    | -             |
| Pinda         | M             | Firefighter                           | 130,006  | 24   | 130,030                    | -             |
| Prowal        | J             | Firefighter                           | 138,617  | 1,396  | 140,013                    | -             |
| Rooks         | S             | Firefighter                           | 140,611  | 134  | 140,745                    | 1,160         |
| Rositch       | B             | Firefighter                           | 133,633  | 116  | 133,748                    | 581           |
| Rossi         | S             | Fire Inspector II                     | 137,233  | 31   | 137,264                    | 533           |
| Rubuliak      | C             | Firefighter                           | 156,037  | 1,704  | 157,742                    | 1,125         |
| Sanger        | T             | Firefighter                           | 149,852  | 291  | 150,143                    | -             |
| Schmidt       | A             | Firefighter                           | 146,504  | 122  | 146,625                    | 1,125         |
| Schraeder     | J             | Lieutenant                            | 177,027  | 144  | 177,171                    | -             |
| Shaw          | D             | Captain                               | 175,423  | 6,753  | 182,177                    | -             |
| Showdra       | C             | Firefighter                           | 134,637  | 293  | 134,929                    | -             |
| Siluch        | D             | Firefighter                           | 96,260   | 155  | 96,414                     | -             |
| Skeldon       | R             | Acting Platoon Captain                | 192,793  | 559  | 193,352                    | 650           |
| Spady         | D             | Firefighter                           | 131,734  | 430  | 132,164                    | -             |
| Sparks        | A             | Dispatch Centre Operator (Schedule A) | 136,945  | -  | 136,945                    | -             |
| Spear         | G             | Firefighter                           | 142,806  | 18,725   | 161,531                    | -             |
| Springer      | J             | Fire Administration Officer II        | 164,795  | 123  | 164,918                    | 4,904         |
| Stantic       | P             | Fire Mitigation Captain               | 167,989  | 2,887  | 170,877                    | 3,240         |
| Stene         | U             | Firefighter                           | 133,825  | 4,757  | 138,582                    | 156           |
| Stewart       | C             | Captain                               | 161,626  | 409  | 162,036                    | -             |
| Stewart       | J             | Dispatch Operator 2 (Schedule B)      | 100,494  | 14   | 100,508                    | -             |
| Syrnyk        | B             | Fire Inspector II                     | 157,378  | -  | 157,378                    | 2,902         |
| Szabadi       | T             | Firefighter                           | 141,545  | 398  | 141,942                    | -             |
| Taylor        | N             | Firefighter                           | 143,562  | 1,462  | 145,024                    | -             |
| Telford       | G             | Firefighter                           | 131,440  | 421  | 131,861                    | 196           |
| Thompson      | T             | Firefighter                           | 97,185   | 96   | 97,281                     | -             |
| Toronchuk     | J             | Firefighter                           | 104,449  | 202  | 104,651                    | -             |
| Turcotte      | S             | Firefighter                           | 124,773  | 390  | 125,163                    | -             |
| Twamley       | J             | Fire Inspector II                     | 150,997  | 688  | 151,684                    | 929           |
| Vanderham     | J             | Firefighter                           | 101,713  | 160  | 101,873                    | -             |
| Volk          | M             | Platoon Captain                       | 202,942  | 1,243  | 204,186                    | 650           |
| Warnick       | J             | Firefighter                           | 132,340  | 266  | 132,606                    | -             |
| Watters       | T             | Firefighter                           | 135,421  | 530  | 135,951                    | 2,350         |
| Wentland      | J             | Lieutenant                            | 160,638  | 161  | 160,799                    | -             |
| Weremy        | K             | Captain                               | 176,244  | 519  | 176,763                    | -             |
| Wiberg        | K             | Asst. Fire Training Officer           | 168,956  | 364  | 169,320                    | 830           |
| Wiersma       | L             | Lieutenant                            | 157,836  | 468  | 158,304                    | -             |
| Wilkes        | A             | Firefighter                           | 147,388  | 1,507  | 148,894                    | 2,350         |
| Williamson    | A             | Dispatch Centre Operator (Schedule A) | 153,705  | 653  | 154,357                    | -             |
| Woodworth     | M             | Firefighter                           | 138,939  | 1,212  | 140,151                    | -             |
| Wright        | J             | Firefighter                           | 151,562  | 539  | 152,102                    | -             |
| Wriker        | H             | Dispatch Operator 2 (Schedule B)      | 89,488   | 48   | 89,536                     | 648           |
| Wudrich       | S             | Captain                               | 177,066  | 14,260   | 191,325                    | -             |
| Young         | S             | Captain                               | 168,654  | 602  | 169,256                    | 325           |
| Zimmermann    | C             | Acting Platoon Captain                | 163,282  | 356  | 163,638                    | -             |



| Surname           | First Initial | Position                                  | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|-------------------|---------------|---|--|--|----------------------------|---------------|
| Zimmermann        | R             | Dispatch Centre Operator (Schedule A)     | 137,973  | -  | 137,973                    | -             |
| Zol               | D             | Captain                                   | 165,217  | 698  | 165,915                    | -             |
| <b>CUPE Staff</b> |               |   |  |  |                            |               |
| Adams             | J             | Theatre Technician                        | 84,279   | -  | 84,279                     | 1,844         |
| Agar              | N             | Airport Operations Specialist/Firefighter | 85,876   | -  | 85,876                     | 1,676         |
| Ajamzadeh         | J             | Payroll Coordinator                       | 81,796   | -  | 81,796                     | 1,650         |
| Ali               | N             | Equipment Operator III                    | 75,727   | -  | 75,727                     | -             |
| Allan             | L             | Building Insp/ Plan Checker III           | 96,466   | -  | 96,466                     | 455           |
| Allingham         | A             | Water Supply Operator III                 | 87,805   | -  | 87,805                     | 269           |
| Allison           | G             | Planner II                                | 85,620   | -  | 85,620                     | 1,208         |
| Ambler            | S             | Network Systems Analyst                   | 109,889  | -  | 109,889                    | 1,847         |
| Anderson          | C             | Airport Operations Specialist/Firefighter | 106,153  | -  | 106,153                    | 978           |
| Andruschak        | P             | Equipment Operator V                      | 105,447  | -  | 105,447                    | 305           |
| Anger             | G             | Asset Management Coordinator              | 80,414   | -  | 80,414                     | -             |
| Appel             | G             | Equipment Operator III                    | 81,643   | -  | 81,643                     | -             |
| Archer            | C             | Arena/Stadium Attendant                   | 77,071   | -  | 77,071                     | -             |
| Armstrong         | S             | Lic/Bylaw Enforcement Officer             | 95,935   | -  | 95,935                     | 2,246         |
| Asao              | K             | Accountant                                | 81,714   | -  | 81,714                     | -             |
| Atwood            | T             | Acting Development Planning Manager       | 99,985   | -  | 99,985                     | 1,190         |
| Atwood            | P             | Water Supply Operator III                 | 91,870   | -  | 91,870                     | 1,118         |
| Aulenback         | D             | Plumbing, HVAC & Gas Inspector            | 99,642   | -  | 99,642                     | 2,399         |
| Aylard            | R             | Instrument/Electric Technician            | 87,178   | -  | 87,178                     | 283           |
| Bachmann          | D             | W & WW Quality Technician                 | 80,390   | -  | 80,390                     | -             |
| Bacolod           | R             | Lic/Bylaw Enforcement Officer             | 88,198   | -  | 88,198                     | 2,542         |
| Bakay             | K             | Senior Wastewater Treatment Operator      | 92,237   | -  | 92,237                     | 105           |
| Baker             | K             | Risk Analyst                              | 90,011   | -  | 90,011                     | 3,164         |
| Balehowsky        | B             | Airport Operations Specialist/Firefighter | 100,355  | -  | 100,355                    | 773           |
| Balehowsky        | J             | Painter II                                | 85,599   | -  | 85,599                     | 363           |
| Ballan            | L             | Senior Bylaw Officer                      | 104,098  | -  | 104,098                    | 2,373         |
| Barlow            | C             | Planner II                                | 85,060   | -  | 85,060                     | -             |
| Bartsch           | D             | Airport Financial Analyst                 | 88,139   | -  | 88,139                     | 296           |
| Bast              | A             | Lic/Bylaw Enforcement Officer             | 96,386   | -  | 96,386                     | -             |
| Baum              | N             | Landfill Attendant                        | 90,922   | -  | 90,922                     | 198           |
| Baxter            | R             | Airport Operations Technician             | 88,439   | -  | 88,439                     | 4,124         |
| Bazzana           | M             | Asset Planning Analyst                    | 91,812   | -  | 91,812                     | 733           |
| Beitel            | C             | Utilities Foreman                         | 126,538  | -  | 126,538                    | 910           |
| Benke             | S             | Business Systems Analyst                  | 105,230  | -  | 105,230                    | -             |
| Bergen            | A             | Gardener II                               | 80,989   | -  | 80,989                     | 207           |
| Bessie            | G             | Airport Operations Specialist/Firefighter | 102,547  | -  | 102,547                    | 1,771         |
| Beulah            | B             | Environmental Tech II 8Hr                 | 100,788  | -  | 100,788                    | 748           |
| Biag              | E             | City Protection Officer                   | 82,584   | -  | 82,584                     | -             |
| Bicchieri         | T             | Traffic Technician                        | 99,998   | -  | 99,998                     | 1,298         |
| Billington        | J             | Survey Technician II                      | 86,814   | -  | 86,814                     | -             |
| Blair             | D             | Airport Operations Specialist/Firefighter | 91,496   | -  | 91,496                     | 1,452         |
| Blamire           | C             | Equipment Operator V                      | 93,049   | -  | 93,049                     | -             |
| Blaney            | R             | Arena/Stadium Attendant                   | 75,023   | -  | 75,023                     | 101           |
| Bohnet            | K             | Lic/Bylaw Enforcement Officer             | 82,963   | -  | 82,963                     | 1,589         |
| Bolt              | C             | Communications Advisor                    | 84,840   | -  | 84,840                     | 1,986         |
| Bourgeau          | D             | Airport Mechanic Shop Foreman             | 123,561  | -  | 123,561                    | 5,864         |
| Bradshaw          | T             | Airport Operations Specialist/Firefighter | 103,573  | -  | 103,573                    | 2,005         |
| Brannagan         | C             | Communications Advisor                    | 93,560   | -  | 93,560                     | 10,069        |
| Bransfield        | D             | Equipment Operator V                      | 93,146   | -  | 93,146                     | 305           |
| Bray              | E             | Police Services Records Coordinator       | 75,545   | -  | 75,545                     | -             |
| Breitsprecher     | J             | Sign Technician                           | 78,845   | -  | 78,845                     | 4,313         |
| Brennan           | S             | Building Insp/ Plan Checker III           | 91,452   | -  | 91,452                     | 335           |
| Britz             | J             | Traffic Signals Technician                | 104,557  | -  | 104,557                    | 389           |
| Brown             | P             | Plumbing, HVAC & Gas Inspector            | 82,043   | -  | 82,043                     | 319           |
| Brown             | A             | Equipment Operator I                      | 99,618   | -  | 99,618                     | 101           |
| Browne            | C             | Community Recreation Coordinator          | 78,758   | -  | 78,758                     | -             |

| Surname      | First Initial | Position   | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|--------------|---------------|--|--|--|----------------------------|---------------|
| Bruckner     | C             | Police Services Watch Support Officer                  | 93,735   | -  | 93,735                     | -             |
| Brunet       | K             | Planner Specialist                                     | 94,445   | -  | 94,445                     | 855           |
| Brydon       | L             | Lic/Bylaw Enforcement Officer                          | 78,240   | -  | 78,240                     | 1,120         |
| Bunce        | B             | Traffic Signals Technician                             | 105,904  | -  | 105,904                    | 860           |
| Cabrera      | M             | Concrete Finisher                                      | 104,986  | -  | 104,986                    | 600           |
| Cantley      | N             | Partnerships Development Coordinator                   | 79,281   | -  | 79,281                     | 539           |
| Capone       | S             | Concrete Finisher                                      | 85,208   | -  | 85,208                     | 105           |
| Carrothers   | I             | Survey Coordinator                                     | 79,739   | -  | 79,739                     | 431           |
| Carruthers   | T             | Acting Airport Finance Manager                         | 98,453   | -  | 98,453                     | 496           |
| Carter       | E             | Business Systems Analyst                               | 101,821  | -  | 101,821                    | 2,991         |
| Caswell      | T             | Planner Specialist                                     | 90,159   | -  | 90,159                     | 619           |
| Cescon       | D             | HVAC Technician  | 90,872   | -  | 90,872                     | 73            |
| Chabeniuk    | B             | Business Systems Analyst                               | 107,331  | -  | 107,331                    | -             |
| Chadha       | S             | Business Systems Analyst                               | 98,195   | -  | 98,195                     | 1,604         |
| Chomyszyn    | M             | Accountant   | 84,183   | -  | 84,183                     | 509           |
| Christianson | S             | Equipment Operator II                                  | 77,896   | -  | 77,896                     | -             |
| Christie     | J             | Accountant   | 84,209   | -  | 84,209                     | -             |
| Clancy       | G             | Police Services Records Coordinator                    | 79,620   | -  | 79,620                     | -             |
| Clark        | T             | Recreation Program Supervisor                          | 93,353   | -  | 93,353                     | 1,954         |
| Cockayne     | A             | Police Services Records Coordinator                    | 78,761   | -  | 78,761                     | 24            |
| Coles        | K             | Mechanic   | 138,359  | -  | 138,359                    | 316           |
| Connor       | T             | Traffic Signals Sub-Foreman                            | 111,517  | -  | 111,517                    | 3,031         |
| Cook         | A             | Planner II   | 80,473   | -  | 80,473                     | 505           |
| Cooluris     | N             | Parks Foreman  | 92,815   | -  | 92,815                     | 1,850         |
| Cooper       | A             | Millwright   | 87,493   | -  | 87,493                     | -             |
| Corke        | D             | Parks Foreman  | 97,143   | -  | 97,143                     | 2,379         |
| Crawford     | B             | Planner II   | 78,884   | -  | 78,884                     | 993           |
| Crawford     | K             | Bylaw Enforcement Coordinator                          | 94,295   | -  | 94,295                     | 2,214         |
| Crump        | B             | Financial Analyst                                      | 97,438   | -  | 97,438                     | 807           |
| Cseke        | A             | Acting Development Planning Manager                    | 104,615  | -  | 104,615                    | 987           |
| Dale         | J             | Plumbing, HVAC & Gas Inspector                         | 99,467   | -  | 99,467                     | 2,206         |
| Davis        | C             | Development Technician                                 | 95,755   | -  | 95,755                     | -             |
| Davis        | Z             | Equipment Operator I                                   | 76,577   | -  | 76,577                     | -             |
| Day          | R             | Water Electrical Foreman                               | 103,024  | -  | 103,024                    | 745           |
| Denton       | M             | Financial Analyst                                      | 97,419   | -  | 97,419                     | -             |
| Devitt       | J             | Wastewater Treatment Operator II                       | 86,850   | -  | 86,850                     | 666           |
| Dexel        | D             | Senior Wastewater Treatment Op (SA)                    | 89,649   | -  | 89,649                     | 2,743         |
| Dick         | S             | Lic/Bylaw Enforcement Officer                          | 107,884  | -  | 107,884                    | 2,385         |
| Dixon        | S             | Gardener II  | 78,796   | -  | 78,796                     | 1,114         |
| Dodaro       | K             | Design Technician                                      | 108,177  | -  | 108,177                    | -             |
| Doig         | B             | Trg Opp - Water Distribution & Sewer Collection Op.    | 83,950   | -  | 83,950                     | -             |
| Dolomount    | R             | Survey Technician II                                   | 79,078   | -  | 79,078                     | 105           |
| Domonkos     | N             | Fleet & Equipment Trainer                              | 83,999   | -  | 83,999                     | 6,536         |
| Domonkos     | T             | TRG OPP - Community Development Coordinator            | 78,359   | -  | 78,359                     | 96            |
| Doyle        | B             | Sewer Equipment Operator                               | 80,532   | -  | 80,532                     | 1,328         |
| du Plessis   | W             | Accountant   | 79,737   | -  | 79,737                     | 1,723         |
| Duggan       | M             | Equipment Operator IV                                  | 84,947   | -  | 84,947                     | -             |
| Duhamel      | D             | Lic/Bylaw Enforcement Officer                          | 90,588   | -  | 90,588                     | 785           |
| Dungate      | D             | Parks Foreman  | 94,362   | -  | 94,362                     | -             |
| Dunlop       | D             | Client Support Coordinator                             | 97,582   | -  | 97,582                     | 5             |
| Duquette     | B             | Community Development Coordinator                      | 78,660   | -  | 78,660                     | 2,494         |
| Easter       | J             | Landfill Attendant                                     | 80,216   | -  | 80,216                     | 310           |
| Egely        | S             | Mechanic   | 98,705   | -  | 98,705                     | 417           |
| Emerick      | S             | Building Operator                                      | 78,659   | -  | 78,659                     | 1,431         |
| England      | K             | Senior Bylaw Officer                                   | 140,912  | -  | 140,912                    | 1,701         |
| Enns         | D             | Cross Connection Coordinator                           | 92,298   | -  | 92,298                     | 721           |
| Esbjerg      | R             | Project Technician                                     | 99,704   | -  | 99,704                     | 1,617         |
| Evans        | S             | Traffic Programmer                                     | 89,390   | -  | 89,390                     | -             |
| Everett      | J             | Airport Operations Specialist/Firefighter Crew Captain | 123,215  | -  | 123,215                    | 2,135         |
| Facca        | M             | Building Insp/ Plan Checker III                        | 98,707   | -  | 98,707                     | 2,613         |

| Surname     | First Initial | Position   | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|-------------|---------------|--|--|--|----------------------------|---------------|
| Fairey      | M             | Mechanic   | 84,888   | -  | 84,888                     | 394           |
| Fairey      | D             | Sign Worker  | 84,701   | -  | 84,701                     | 3,155         |
| Faminoff    | M             | Financial Analyst                                      | 102,199  | -  | 102,199                    | -             |
| Farahany    | B             | Millwright   | 91,537   | -  | 91,537                     | -             |
| Fenton      | C             | Pipelayer I  | 94,733   | -  | 94,733                     | 305           |
| Ferguson    | A             | Planner II   | 92,002   | -  | 92,002                     | -             |
| Ferreira    | F             | Partnerships Coordinator                               | 83,729   | -  | 83,729                     | 440           |
| Fetterer    | D             | Trg Opp - Pipelayer                                    | 79,452   | -  | 79,452                     | 1,721         |
| Fiedler     | D             | Design Technician                                      | 105,048  | -  | 105,048                    | -             |
| Filipenko   | J             | Development Technician                                 | 114,020  | -  | 114,020                    | -             |
| Fillion     | J             | Equipment Operator IV                                  | 92,489   | -  | 92,489                     | 506           |
| Fleming     | S             | Casual Project Manager                                 | 121,164  | -  | 121,164                    | 380           |
| Flemington  | S             | Communications Advisor                                 | 84,145   | 943  | 85,088                     | 83            |
| Foord       | M             | Recreation Facilities & Service Coordinator            | 78,117   | -  | 78,117                     | 208           |
| Ford        | C             | Wastewater Treatment Operator II                       | 96,450   | -  | 96,450                     | 890           |
| Fortes      | R             | Wastewater Treatment Operator II                       | 97,822   | -  | 97,822                     | 2,649         |
| Francis     | D             | Utilities Foreman                                      | 105,583  | -  | 105,583                    | 417           |
| Frank       | J             | Gravel Pit Coordinator                                 | 82,210   | -  | 82,210                     | 727           |
| Gahr        | D             | Theatre Technician II                                  | 81,756   | -  | 81,756                     | 2,888         |
| Gayler      | A             | Environmental Technician I                             | 86,068   | -  | 86,068                     | 1,802         |
| Gillmore    | P             | Equipment Operator IV                                  | 78,629   | -  | 78,629                     | -             |
| Given       | H             | Community Recreation Coordinator                       | 78,757   | -  | 78,757                     | 346           |
| Glinsbockel | K             | Building Technician                                    | 94,123   | -  | 94,123                     | 75            |
| Goulet      | D             | Equipment Operator IV                                  | 95,564   | -  | 95,564                     | 75            |
| Green       | B             | Wastewater Electrical Foreman                          | 106,794  | -  | 106,794                    | 1,768         |
| Gregson     | C             | Financial Analyst                                      | 97,419   | -  | 97,419                     | 733           |
| Guidi       | C             | Roadways Foreman                                       | 94,411   | 928  | 95,340                     | 1,089         |
| Guidi       | T             | Planner Specialist                                     | 98,190   | -  | 98,190                     | 193           |
| Hagel       | P             | Arena/Stadium Attendant                                | 76,047   | -  | 76,047                     | -             |
| Hager       | J             | Utility Engineer                                       | 106,866  | -  | 106,866                    | 2,422         |
| Haley       | B             | Airport Operations Specialist/Firefighter Crew Captain | 109,493  | -  | 109,493                    | 926           |
| Hall        | T             | Water Supply Operator II                               | 92,699   | -  | 92,699                     | 3,231         |
| Hamilton    | C             | Financial Analyst                                      | 94,232   | -  | 94,232                     | -             |
| Hampson     | S             | Airport Operations Technician                          | 93,515   | -  | 93,515                     | -             |
| Harding     | C             | Groundsperson II                                       | 77,010   | -  | 77,010                     | -             |
| Hardman     | M             | Lic/Bylaw Enforcement Officer                          | 107,703  | -  | 107,703                    | 1,558         |
| Harrison    | T             | Equipment Operator III                                 | 80,534   | -  | 80,534                     | 1,040         |
| Heighes     | M             | Senior Bylaw Officer                                   | 90,818   | -  | 90,818                     | 304           |
| Henri       | R             | Lic/Bylaw Enforcement Officer                          | 111,678  | -  | 111,678                    | 1,734         |
| Hickson     | B             | Painter II   | 96,423   | -  | 96,423                     | 760           |
| Hildred     | R             | Senior Wastewater Treatment Op (SA)                    | 89,809   | -  | 89,809                     | 1,338         |
| Hilstob     | J             | Water Supply Operator II                               | 86,227   | -  | 86,227                     | 971           |
| Hobuti      | B             | Inspection and Permitting Manager                      | 101,246  | -  | 101,246                    | 816           |
| Hodgson     | G             | Millwright   | 90,920   | -  | 90,920                     | -             |
| Hogan       | D             | Senior Bylaw Officer                                   | 122,178  | -  | 122,178                    | 1,442         |
| Hogan       | R             | Water Supply Operator II                               | 85,976   | -  | 85,976                     | 111           |
| Holitzki    | K             | Equipment Operator III                                 | 84,572   | -  | 84,572                     | -             |
| Holzer      | N             | Sr Laboratory Technician                               | 85,860   | -  | 85,860                     | 156           |
| Hood        | D             | Equipment Operator III                                 | 75,384   | -  | 75,384                     | -             |
| Hopkins     | L             | Security Services Foreman                              | 107,493  | -  | 107,493                    | 2,374         |
| Hostland    | J             | Transportation Planner                                 | 91,993   | -  | 91,993                     | 1,785         |
| Hrycan      | D             | Accountant   | 87,571   | -  | 87,571                     | 200           |
| Hughes      | M             | Millwright   | 89,784   | -  | 89,784                     | 2,359         |
| Humes       | D             | WW Operations Foreman                                  | 96,854   | -  | 96,854                     | 1,561         |
| Hunchak     | T             | Roadways Foreman                                       | 98,879   | -  | 98,879                     | 25            |
| Hyatt       | A             | Parks Foreman  | 93,114   | -  | 93,114                     | 254           |
| Ihaksi      | R             | Pipelayer II   | 90,560   | -  | 90,560                     | 105           |
| Ingvarsson  | H             | Lic/Bylaw Enforcement Officer                          | 104,726  | -  | 104,726                    | 2,152         |
| Isle        | L             | Financial Analyst                                      | 95,407   | -  | 95,407                     | -             |
| Issler      | J             | Planner II   | 83,690   | -  | 83,690                     | 86            |

| Surname      | First Initial | Position                                  | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|--------------|---------------|---|--|--|----------------------------|---------------|
| Jablonski    | L             | W & WW Quality Technician                 | 77,844   | -  | 77,844                     | -             |
| Jackson      | R             | IE Technician (Current incumbent)         | 93,848   | -  | 93,848                     | -             |
| James-Davies | M             | Development Technician                    | 85,866   | -  | 85,866                     | 61            |
| Jamison      | P             | Equipment Operator V                      | 103,984  | -  | 103,984                    | 200           |
| Jancikic     | S             | Line Painter                              | 76,392   | -  | 76,392                     | 116           |
| Janousek     | A             | Acting Project Manager                    | 105,208  | -  | 105,208                    | 2,725         |
| Jarvo        | J             | Business Systems Analyst                  | 105,781  | -  | 105,781                    | 373           |
| Jean         | C             | Event Services Coordinator                | 81,997   | -  | 81,997                     | -             |
| Jensen       | J             | Design Technician                         | 104,317  | -  | 104,317                    | 992           |
| Jensen       | C             | Water/or WW Maintenance Foreman           | 96,743   | -  | 96,743                     | 669           |
| Johal        | N             | Communications Advisor                    | 87,975   | -  | 87,975                     | 25            |
| Johansson    | S             | Park and Landscape Planner                | 96,261   | -  | 96,261                     | -             |
| Johnson      | K             | Roadways Foreman                          | 119,034  | -  | 119,034                    | 1,295         |
| Jomphe       | R             | Mechanic                                  | 99,698   | -  | 99,698                     | 297           |
| Jones        | J             | Parks Cmrty. Rel. Coordinator             | 86,096   | -  | 86,096                     | -             |
| Kankaanpaa   | T             | Police Services Watch Support Officer     | 93,361   | -  | 93,361                     | -             |
| Kapiniak     | M             | Design Technician                         | 105,091  | -  | 105,091                    | 1,487         |
| Kaus         | P             | Parks Foreman                             | 99,039   | -  | 99,039                     | 100           |
| Kehler       | R             | Network Systems Analyst                   | 88,939   | -  | 88,939                     | -             |
| Kehler       | D             | Building Insp/ Plan Checker III           | 105,415  | -  | 105,415                    | 1,079         |
| Kelly        | S             | Development Engineer                      | 102,351  | -  | 102,351                    | 728           |
| Kenyon       | M             | Fleet Services Writer                     | 80,936   | -  | 80,936                     | 1,951         |
| Keylock      | T             | Client Support Technician                 | 87,289   | -  | 87,289                     | -             |
| King         | T             | Airport Operations Specialist/Firefighter | 91,304   | -  | 91,304                     | 792           |
| Klick        | C             | Alarm Technician                          | 80,618   | -  | 80,618                     | 452           |
| Kokorudz     | S             | Mechanic                                  | 90,906   | -  | 90,906                     | 53            |
| Koole        | P             | Plumbing, HVAC & Gas Inspector            | 98,190   | -  | 98,190                     | 730           |
| Kovatch      | J             | Landfill Attendant                        | 80,051   | -  | 80,051                     | 75            |
| Kozin        | P             | Wastewater Treatment Operator II          | 96,886   | -  | 96,886                     | 288           |
| Kuiper       | P             | Financial Analyst                         | 97,419   | -  | 97,419                     | 156           |
| Kulbacki     | K             | Millwright                                | 89,168   | -  | 89,168                     | 457           |
| Kyle         | C             | Business Systems Analyst                  | 105,237  | -  | 105,237                    | 69            |
| Lacroix      | N             | Business Systems Analyst                  | 99,471   | -  | 99,471                     | -             |
| Lahn         | J             | Pipelayer II                              | 96,413   | -  | 96,413                     | 105           |
| Lamothe      | M             | Design Technician                         | 105,035  | -  | 105,035                    | -             |
| Lamprecht    | H             | Wastewater Treatment Operator II          | 81,064   | -  | 81,064                     | -             |
| Lazarus      | M             | Financial Analyst                         | 97,392   | -  | 97,392                     | -             |
| Leboe        | R             | Hospitality Coordinator                   | 79,002   | -  | 79,002                     | 96            |
| Leduc        | T             | Business Systems Analyst                  | 108,354  | -  | 108,354                    | -             |
| Lefebvre     | K             | Equipment Operator IV                     | 87,691   | -  | 87,691                     | 200           |
| Lesiuk       | S             | Traffic Technician                        | 87,438   | -  | 87,438                     | 1,209         |
| Lesko        | T             | Roadways Foreman                          | 99,670   | -  | 99,670                     | 1,878         |
| Leslie       | C             | Financial Analyst                         | 97,419   | -  | 97,419                     | -             |
| LeVoir       | D             | Building Insp/Plan Checker III            | 96,217   | -  | 96,217                     | 120           |
| Lewis        | M             | Environmental Tech. I - 8hr               | 82,940   | -  | 82,940                     | -             |
| Lidster      | A             | Traffic Signals Technician                | 113,668  | -  | 113,668                    | 4,365         |
| Liu          | J             | Traffic Technician                        | 84,798   | -  | 84,798                     | -             |
| Liu          | Q             | Accountant                                | 92,901   | -  | 92,901                     | 89            |
| Louttit      | S             | Electrical Services Foreman               | 96,803   | -  | 96,803                     | 746           |
| Loverin      | K             | Wastewater Treatment Operator II (8hr)    | 90,556   | -  | 90,556                     | 3,185         |
| Low          | C             | Financial Analyst                         | 99,663   | -  | 99,663                     | -             |
| Lowen        | C             | Equipment Operator V                      | 84,945   | -  | 84,945                     | 983           |
| Luehr        | C             | Airport Operations Specialist/Firefighter | 106,853  | -  | 106,853                    | 1,460         |
| MacKay       | B             | Equipment Operator III                    | 95,346   | -  | 95,346                     | 158           |
| Mackey       | S             | Arborist                                  | 85,509   | -  | 85,509                     | 32            |
| Maier        | G             | Asset Management System Analyst           | 91,170   | -  | 91,170                     | 1,018         |
| Mandryk      | R             | Control Systems Specialist                | 94,551   | -  | 94,551                     | 971           |
| Martin       | N             | Building Insp/ Plan Checker III           | 78,962   | -  | 78,962                     | 1,412         |
| Martin       | C             | Arborist                                  | 95,201   | -  | 95,201                     | 2,930         |
| Mayne        | B             | Network Systems Analyst                   | 110,851  | -  | 110,851                    | 2,054         |

| Surname            | First Initial | Position   | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|--------------------|---------------|--|--|--|----------------------------|---------------|
| Mazar              | P             | Airport Operations Specialist/Firefighter Crew Captain | 141,310  | -  | 141,310                    | 4,201         |
| Mazza              | M             | Roadways Foreman                                       | 103,867  | -  | 103,867                    | 9,142         |
| McCabe             | C             | Development Technician                                 | 95,846   | -  | 95,846                     | 209           |
| McClellan          | T             | Senior Bylaw Officer                                   | 107,580  | -  | 107,580                    | 2,268         |
| McGale             | J             | Traffic Operations Services Coordinator                | 77,331   | -  | 77,331                     | -             |
| McLaren            | N             | Building Insp/ Plan Checker I                          | 75,189   | -  | 75,189                     | 3,438         |
| McLean             | C             | HVAC Services Foreman                                  | 92,414   | -  | 92,414                     | 421           |
| McQueen            | M             | Instrument/Electric Technician                         | 104,551  | -  | 104,551                    | 141           |
| Melrose            | J             | Utilities Service Person                               | 105,095  | -  | 105,095                    | 1,773         |
| Melynychuk         | W             | Equipment Operator IV                                  | 83,243   | -  | 83,243                     | 125           |
| Meyer              | S             | Trg Opp - Accountant                                   | 78,755   | -  | 78,755                     | 3,783         |
| Miazga             | B             | Water Meter Service Coordinator                        | 84,017   | -  | 84,017                     | 2,807         |
| Milan              | G             | Parks Foreman  | 104,489  | -  | 104,489                    | 100           |
| Miles              | L             | Utilities Foreman                                      | 90,021   | -  | 90,021                     | 586           |
| Miles              | J             | Planner Specialist                                     | 107,026  | -  | 107,026                    | -             |
| Mintram            | K             | Equipment Operator III                                 | 84,626   | -  | 84,626                     | 105           |
| Misiewicz Buzahora | J             | Lic/Bylaw Enforcement Officer                          | 101,133  | -  | 101,133                    | 2,221         |
| Monteith           | C             | Airport Operations Specialist/Firefighter              | 93,396   | -  | 93,396                     | 1,092         |
| Mora Castro        | N             | Environmental Technician II                            | 78,287   | -  | 78,287                     | 144           |
| Morane             | S             | Instrument/Electric Technician                         | 100,549  | -  | 100,549                    | 571           |
| Morro              | J             | Trg Opp - Line Painter                                 | 75,119   | -  | 75,119                     | 230           |
| Mugridge           | P             | Business Systems Analyst                               | 104,329  | -  | 104,329                    | 2,878         |
| Mustafa            | A             | Planner Specialist                                     | 97,670   | -  | 97,670                     | 2,797         |
| Neetz              | S             | Utilities Foreman                                      | 120,333  | -  | 120,333                    | 200           |
| Nelson             | T             | Plumbing, HVAC & Gas Inspector                         | 99,647   | -  | 99,647                     | 1,921         |
| Nice               | R             | Equipment Operator III                                 | 76,178   | -  | 76,178                     | -             |
| Nicholls           | E             | Equipment Operator III                                 | 75,129   | -  | 75,129                     | 105           |
| Nickel             | A             | Police Services Watch Clerk                            | 97,466   | -  | 97,466                     | 24            |
| Niesh              | K             | Mapping Technician                                     | 80,822   | -  | 80,822                     | 3,119         |
| Noonan             | C             | Transportation Planner Specialist                      | 112,659  | -  | 112,659                    | 172           |
| Nowen              | L             | Lic/Bylaw Enforcement Officer                          | 80,680   | -  | 80,680                     | 1,963         |
| Nyhof              | A             | Project Technician                                     | 90,596   | -  | 90,596                     | 1,350         |
| O'Sullivan         | B             | Communications Advisor                                 | 78,220   | -  | 78,220                     | 542           |
| Olinger            | L             | Equipment Operator V                                   | 90,917   | -  | 90,917                     | 600           |
| Pais               | C             | Lic/Bylaw Enforcement Officer                          | 109,693  | -  | 109,693                    | 2,719         |
| Parisien           | J             | Accountant   | 83,879   | -  | 83,879                     | -             |
| Parmentier         | K             | Assistant Sewer Equipment Operator                     | 77,599   | -  | 77,599                     | 539           |
| Paulson            | R             | Building Insp/ Plan Checker II                         | 85,909   | -  | 85,909                     | 272           |
| Payne              | D             | Police Services Forensic Video Analyst                 | 77,588   | -  | 77,588                     | -             |
| Pears              | N             | GIS Coordinator  | 94,836   | -  | 94,836                     | 4,482         |
| Pedersen           | C             | Development Technician                                 | 95,638   | -  | 95,638                     | 96            |
| Peet               | B             | Equipment Operator V                                   | 79,011   | -  | 79,011                     | -             |
| Pelsma             | W             | Trg Opp - Pipelayer                                    | 76,093   | -  | 76,093                     | 1,507         |
| Penny              | J             | Sr Computer Technician - Police Services               | 91,848   | -  | 91,848                     | -             |
| Pereverzoff        | D             | Traffic Officer & Meter Technician                     | 82,073   | -  | 82,073                     | 30            |
| Petersen           | J             | Utilities Foreman                                      | 101,259  | -  | 101,259                    | -             |
| Petillion          | T             | Building Trades Foreman                                | 94,132   | -  | 94,132                     | 370           |
| Pinkoski           | K             | Planner Specialist                                     | 99,006   | -  | 99,006                     | 3,832         |
| Pinoli             | J             | Mechanic Lead-Hand                                     | 94,668   | -  | 94,668                     | 53            |
| Plamondon          | L             | Financial Analyst                                      | 88,249   | -  | 88,249                     | 6,694         |
| Poirier            | J             | HVAC Services Foreman                                  | 76,987   | -  | 76,987                     | 363           |
| Pollard            | A             | Community Development Coordinator                      | 78,758   | -  | 78,758                     | 538           |
| Pommier            | C             | Mechanic   | 101,860  | -  | 101,860                    | 679           |
| Pont               | J             | Lic/Bylaw Enforcement Officer                          | 105,833  | -  | 105,833                    | 1,332         |
| Postill            | J             | Painter II   | 86,429   | -  | 86,429                     | 936           |
| Potocky            | K             | Recreation Facilities & Service Coordinator            | 80,865   | -  | 80,865                     | 2,572         |
| Pressacco          | K             | Concrete Finisher                                      | 84,951   | -  | 84,951                     | 963           |
| Przybyl            | K             | Contract Coordinator                                   | 81,631   | 320  | 81,951                     | 96            |
| Puche              | R             | Design Technician                                      | 105,048  | -  | 105,048                    | 1,558         |
| Purvis             | W             | Property Officer Specialist                            | 87,004   | -  | 87,004                     | 2,060         |

| Surname      | First Initial | Position   | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$) |
|--------------|---------------|--|--|--|----------------------------|---------------|
| Rabinovitch  | R             | Crime Review Officer                                   | 76,526   | -  | 76,526                     | 156           |
| Radic        | K             | Environmental Technician I                             | 86,939   | -  | 86,939                     | 1,301         |
| Ramsay       | D             | Equipment Operator IV                                  | 85,556   | -  | 85,556                     | -             |
| Reid         | T             | Building Insp/ Plan Checker III                        | 94,073   | -  | 94,073                     | 483           |
| Reynolds     | J             | Airport Operations Technician                          | 85,256   | -  | 85,256                     | 87            |
| Richardson   | R             | Lic/Bylaw Enforcement Officer                          | 100,093  | -  | 100,093                    | 1,120         |
| Riddell      | T             | Equipment Operator IV                                  | 76,612   | -  | 76,612                     | -             |
| Rippel       | D             | Equipment Operator III                                 | 81,142   | -  | 81,142                     | -             |
| Ritchey      | J             | Carpenter II   | 91,461   | -  | 91,461                     | 926           |
| Rolston      | A             | Parking Operations Coordinator                         | 85,807   | -  | 85,807                     | 30            |
| Romanick     | J             | Police Services Watch Clerk                            | 83,785   | -  | 83,785                     | -             |
| Ross         | S             | Police Services Watch Support Officer                  | 99,741   | -  | 99,741                     | 24            |
| Roth         | C             | Water Collection Operator I                            | 80,551   | -  | 80,551                     | 440           |
| Russouw      | D             | Cemetery Coordinator                                   | 81,082   | -  | 81,082                     | -             |
| Ryder        | T             | Business Systems Analyst                               | 103,607  | -  | 103,607                    | -             |
| Sackmann     | J             | Traffic Technician                                     | 91,974   | -  | 91,974                     | -             |
| Salmon       | T             | Police Services Support Coordinator                    | 83,925   | -  | 83,925                     | -             |
| Sangster     | A             | Development Technician                                 | 97,347   | -  | 97,347                     | 172           |
| Saran        | S             | Water Supply Foreman                                   | 101,212  | -  | 101,212                    | 669           |
| Sargeant     | S             | Senior Transportation Planning Engineer                | 117,243  | -  | 117,243                    | -             |
| Sartori      | B             | Planner I  | 76,165   | -  | 76,165                     | -             |
| Saukarookoff | C             | Pipelayer II   | 103,529  | -  | 103,529                    | 1,645         |
| Saunders     | S             | Equipment Operator IV                                  | 115,335  | -  | 115,335                    | 1,256         |
| Schaad       | K             | Wastewater Treatment Operator II                       | 94,531   | -  | 94,531                     | 708           |
| Scharff      | V             | Landscape Design Technician II                         | 78,630   | -  | 78,630                     | 427           |
| Schellevis   | R             | Equipment Operator IV                                  | 109,271  | -  | 109,271                    | 75            |
| Schlosser    | C             | Airport Operations Specialist/Firefighter              | 94,745   | -  | 94,745                     | 787           |
| Schlosser    | G             | Urban Forestry Foreman                                 | 88,818   | -  | 88,818                     | 7,673         |
| Schuffels    | A             | Senior Wastewater Treatment Op (SA)                    | 108,625  | -  | 108,625                    | 2,140         |
| Selzer       | P             | Community Safety Advisor                               | 79,410   | -  | 79,410                     | 1,352         |
| Sencar       | R             | Police Services Communications Advisor                 | 92,369   | -  | 92,369                     | -             |
| Seneshen     | D             | Traffic Programmer                                     | 89,924   | -  | 89,924                     | -             |
| Sexton       | J             | Financial Analyst                                      | 98,010   | -  | 98,010                     | -             |
| Shannon      | B             | Airport Operations Specialist/Firefighter              | 93,299   | -  | 93,299                     | 752           |
| Shaw         | M             | Police Transport Maintenance Coordinator               | 78,589   | -  | 78,589                     | -             |
| Shaw         | J             | Community Recreation Coordinator                       | 79,051   | -  | 79,051                     | -             |
| Short        | J             | Lic/Bylaw Enforcement Officer                          | 108,563  | -  | 108,563                    | 627           |
| Simpson      | J             | Equipment Operator IV                                  | 79,683   | -  | 79,683                     | 184           |
| Sirett       | J             | Design Technician                                      | 102,646  | -  | 102,646                    | 586           |
| Skabowski    | S             | Planner I  | 80,240   | -  | 80,240                     | -             |
| Sletten      | T             | Social Development Coordinator                         | 84,802   | -  | 84,802                     | 1,147         |
| Slivinski    | D             | Building Insp/ Plan Checker I                          | 87,976   | -  | 87,976                     | 709           |
| Smit         | L             | Airport Operations Technician                          | 80,849   | -  | 80,849                     | 247           |
| Smith        | C             | Airport Operations Specialist/Firefighter Crew Captain | 151,113  | -  | 151,113                    | 1,676         |
| Smith        | R             | Project Coordinator                                    | 87,917   | -  | 87,917                     | 849           |
| Smith        | M             | Carpenter II   | 75,090   | -  | 75,090                     | 718           |
| Smith        | T             | Computer Technician (Police Services)                  | 95,808   | -  | 95,808                     | -             |
| Stauble      | R             | Business Systems Analyst                               | 114,165  | -  | 114,165                    | 4,821         |
| Stehle       | K             | Business Systems Analyst                               | 109,555  | -  | 109,555                    | -             |
| Stevens      | M             | Building Insp/ Plan Checker III                        | 97,419   | -  | 97,419                     | 2,006         |
| Stew         | J             | Police Services Disclosure Specialist                  | 80,715   | -  | 80,715                     | 24            |
| Stewart      | W             | Trg Opp - Airport Mechanic                             | 91,671   | -  | 91,671                     | 1,545         |
| Stickland    | M             | Design Technician                                      | 105,048  | -  | 105,048                    | 200           |
| Stokes       | S             | Security Analyst                                       | 91,443   | -  | 91,443                     | 885           |
| Storey       | N             | Gardener II  | 75,381   | -  | 75,381                     | 300           |
| Stringer     | T             | Aquatic and Fitness Coordinator                        | 91,062   | -  | 91,062                     | 270           |
| Stus         | D             | Arena/Stadium Attendant                                | 77,385   | -  | 77,385                     | 101           |
| Sukumaran    | A             | Business Systems Analyst                               | 111,397  | -  | 111,397                    | -             |
| Sullivan     | J             | IE Tech (Trade)  | 91,044   | -  | 91,044                     | -             |
| Suzuki       | T             | Airport Operations Technician                          | 98,148   | -  | 98,148                     | 247           |

| Surname                         | First Initial | Position                                  | Remuneration<br>Related to Normal<br>Operations (\$) | Remuneration<br>Related to EOC*<br>Deployment (\$) | Total<br>Remuneration (\$) | Expenses (\$)       |
|---------------------------------|---------------|---|--|--|----------------------------|---------------------|
| Swett                           | N             | Network Systems Analyst                   | 104,639  | -  | 104,639                    | 1,847               |
| Szabadi                         | K             | Airport Operations Specialist/Firefighter | 97,935   | -  | 97,935                     | 1,637               |
| Tanner                          | M             | Planner Specialist                        | 94,403   | -  | 94,403                     | 1,114               |
| Tarlit                          | S             | Community Recreation Coordinator          | 78,758   | -  | 78,758                     | 1,104               |
| Taylor                          | J             | Policy Analyst                            | 93,552   | -  | 93,552                     | 533                 |
| Tejeida Mandujano               | G             | Theatre Technician                        | 79,376   | -  | 79,376                     | 105                 |
| Templeton                       | N             | Senior Buyer                              | 86,093   | -  | 86,093                     | 1,168               |
| Tew                             | D             | Business Systems Analyst                  | 106,359  | -  | 106,359                    | -                   |
| Thibeault                       | A             | Planner Specialist                        | 80,410   | -  | 80,410                     | -                   |
| Thind                           | B             | Building Insp/ Plan Checker III           | 96,684   | -  | 96,684                     | 3,792               |
| Thirnbeck                       | S             | Community Development Coordinator         | 78,948   | -  | 78,948                     | 748                 |
| Tiller                          | B             | Police Services Watch Clerk               | 77,368   | -  | 77,368                     | 24                  |
| Tomasson                        | A             | Wastewater Treatment Operator II          | 77,986   | -  | 77,986                     | 125                 |
| Tompkins                        | D             | Casual Project Manager                    | 121,105  | -  | 121,105                    | -                   |
| Trotzuk                         | K             | Business Systems Analyst                  | 113,438  | -  | 113,438                    | 2,446               |
| Unruh                           | N             | Acting Project Manager                    | 90,983   | -  | 90,983                     | 4,598               |
| Van Asseldonk                   | D             | Water Supply Operator II                  | 90,555   | -  | 90,555                     | 1,687               |
| Vigeant                         | J             | Plumber/Gas Fitter                        | 95,148   | -  | 95,148                     | 671                 |
| Vleeming                        | K             | Acting Duty Manager                       | 85,003   | -  | 85,003                     | 69                  |
| Vollmershausen                  | M             | Water/or WW Maintenance Foreman           | 97,734   | -  | 97,734                     | 4,383               |
| Voth                            | D             | Design Technician                         | 106,648  | -  | 106,648                    | 173                 |
| Waddell                         | T             | Acting Project Manager                    | 98,499   | -  | 98,499                     | -                   |
| Wagner                          | A             | Police Services Watch Support Officer     | 88,697   | -  | 88,697                     | -                   |
| Walden                          | C             | Police Services Records Coordinator       | 78,537   | -  | 78,537                     | -                   |
| Wales                           | P             | Sewer Equipment Operator                  | 79,105   | -  | 79,105                     | 539                 |
| Walker                          | S             | Project Technician                        | 91,218   | -  | 91,218                     | 462                 |
| Wan                             | Y             | Trg Opp - Financial Analyst               | 86,899   | -  | 86,899                     | 6,588               |
| Wang                            | K             | Business Systems Analyst                  | 104,536  | -  | 104,536                    | -                   |
| Weidman                         | N             | Airport Operations Specialist/Firefighter | 90,556   | -  | 90,556                     | 956                 |
| Wentzell                        | C             | Accounting Technician                     | 75,698   | -  | 75,698                     | -                   |
| West                            | J             | Gardener II                               | 90,598   | -  | 90,598                     | 2,404               |
| Westlund                        | A             | Trg Opp - Outdoor Sheltering Coordinator  | 78,958   | -  | 78,958                     | 1,699               |
| Weston                          | K             | Gardener I                                | 75,039   | -  | 75,039                     | 300                 |
| Whalen                          | R             | Equipment Operator III                    | 105,481  | -  | 105,481                    | -                   |
| Whapshare                       | D             | Senior Bylaw Officer                      | 115,449  | -  | 115,449                    | 1,313               |
| Wilkinson                       | S             | Irrigation Technician                     | 79,201   | -  | 79,201                     | 2,644               |
| Williams                        | R             | Concrete Finisher                         | 94,119   | -  | 94,119                     | 800                 |
| Woloshyn                        | T             | Landscape Design Technician II            | 88,791   | -  | 88,791                     | -                   |
| Wong                            | W             | Parks Foreman                             | 100,976  | -  | 100,976                    | 2,419               |
| Wood-Seems                      | A             | Transportation Planner Specialist         | 91,380   | -  | 91,380                     | 101                 |
| Woronoski                       | A             | Landfill Attendant                        | 82,230   | -  | 82,230                     | 75                  |
| Wright                          | B             | Police Services Data Analyst              | 87,334   | -  | 87,334                     | 339                 |
| Wright                          | K             | Client Support Technician                 | 91,319   | -  | 91,319                     | -                   |
| Wu                              | W             | Financial Analyst                         | 78,900   | -  | 78,900                     | 435                 |
| Wyatt                           | B             | Plumbing, HVAC & Gas Inspector            | 100,330  | -  | 100,330                    | 387                 |
| Yamabe                          | T             | Sewer Equipment Operator                  | 87,752   | -  | 87,752                     | 1,326               |
| Zaitsoff                        | J             | Gardener II                               | 83,117   | -  | 83,117                     | 100                 |
| Zandvliet                       | B             | Network Systems Analyst                   | 112,330  | -  | 112,330                    | 1,209               |
| Zimmerman                       | C             | Trg Opp - Community Safety Advisor        | 77,433   | 280  | 77,712                     | 3,860               |
| Zsoldos                         | B             | Mechanic                                  | 95,105   | -  | 95,105                     | 436                 |
| Employees less than \$75,000    |               |   | 31,133,953   | 3,493  | 31,137,446                 | 255,339             |
| <b>Total of all Employees**</b> |               |   | <b>\$ 114,340,888</b>                                | <b>\$ 270,197</b>                                  | <b>\$ 114,611,085</b>      | <b>\$ 1,524,556</b> |

\* Emergency Operations Centre (EOC)

\*\* Prepared under the Financial Information Regulation, Schedule 1, Section 6(2),(3),(4),(5), and (6)

#### STATEMENT OF SEVERENCE AGREEMENTS\*\*

There was two (2) severance agreements under which payment commenced between the City of Kelowna and its employees during the fiscal year 2024. These agreements represented lump sum payments equating to 23 months salary/benefits.

**RECONCILIATION PER SECTION 6 (2) (d)**

|   |     |             |
|---|-----|-------------|
| Total Employees (including council)   | \$  | 115,132,059 |
| Total per Schedule 2 - Segmented Information Expenses - Salaries and Benefits | \$  | 134,490,000 |
| Variance*   | -\$ | 19,357,941  |

\*The variance between the Schedule of Remuneration and Expenses and the Salaries and benefits expenses reported on the consolidated financial statements of the City are due to various factors including:

- + The Remuneration and Expenses schedule is based on actual cash payments made during the fiscal year (including payouts of vacation, gratuity, and overtime banks) whereas the consolidated financial statement figure is determined on an accrual basis; and,
- + The Salaries and benefits includes benefits that are recorded at full cost on the consolidated financial statements and includes items such as employer portions of federal deductions, retirement benefits and medical benefits.



# CITY OF KELOWNA

## Schedule of Payments to Suppliers of Goods and Services for the year ended December 31, 2024

| Supplier's Name                                    | Amount (\$) |
|--|-------------|
| 0700287 B.C. LTD. DBA WJN CONSULTING               | 58,846      |
| 0791082 BC LTD. DBA ACTION TREE                    | 407,299     |
| 0917068 B.C.LTD KELOWNA HYUNDAI                    | 61,180      |
| 0922109 BC LTD DBA SYNERGY ENTERPRISES             | 38,036      |
| 0961123 BC LTD DBA FOXGLOVE NURSERY                | 46,475      |
| 1010277 B.C. LTD.                                  | 111,400     |
| 1098828 B.C. LTD.                                  | 52,473      |
| 1103817 B.C. LTD.                                  | 32,447      |
| 1300928 B.C. LTD DBA PUROCLEAN KELOWNA             | 32,020      |
| 1791207 ONTARIO LIMITED O/A AUTOMATED TRAFFIC DATA | 49,699      |
| A.G. APPEL ENTERPRISES LTD.                        | 217,099     |
| A.R. MOWER & SUPPLY LTD.                           | 32,523      |
| A1 BUS LTD.  | 87,057      |
| AARDVARK PAVEMENT MARKING SERVICES                 | 596,690     |
| ABC PIPE CLEANING SERVICES LTD.                    | 182,982     |
| ACCESS INFORMATION MGM                             | 50,792      |
| ACCESSMT HOLDINGS LTD.                             | 88,637      |
| ACERA INSURANCE SERVICES LTD.                      | 471,709     |
| ACI WORLD  | 48,700      |
| ACRES ENTERPRISES LTD.                             | 10,207,872  |
| ADVANTAGEONE TECHNOLOGY INC                        | 199,598     |
| AECOM CANADA ULC                                   | 715,105     |
| AES ENGINEERING LTD.                               | 392,469     |
| AGILYX SOLUTIONS LIMITED                           | 48,274      |
| AIR TRANSPORT ASSOCIATION OF CANADA                | 32,455      |
| AIRBIZ AVIATION STRATEGIES LTD                     | 54,600      |
| AIRPLUS INDUSTRIAL CORP.                           | 33,824      |
| AIRPORTS COUNCIL INTERNATIONAL                     | 62,275      |
| ALIGN ENGINEERING LTD                              | 1,700,663   |
| ALLAN'S HOSE N' ALL                                | 178,747     |
| ALPINE ABATEMENT LTD                               | 566,098     |
| ALSTEF CANADA INC                                  | 37,275      |
| ALTA PRO ELECTRIC LTD                              | 66,444      |
| ALTEC INDUSTRIES LTD.                              | 264,303     |
| ALUMICHEM CANADA INC.                              | 187,565     |
| AMADEUS AIRPORT IT AMERICAS INC                    | 215,411     |
| AMAZON   | 186,335     |
| ANDREW PELLER LIMITED                              | 32,109      |
| ANDREW SHERET LIMITED                              | 117,247     |

| Supplier's Name   | Amount (\$) |
|---|-------------|
| ANDREW TODD CONSERVATORS LTD.                                 | 45,003      |
| AON CANADA INC. DBA AON REED STENHOUSE INC.                   | 1,002,109   |
| APEX EHS SERVICES INC.  | 62,970      |
| APGN INC.   | 47,970      |
| APLIN & MARTIN CONSULTANTS LTD.                               | 33,690      |
| APPLE CANADA INC.   | 40,292      |
| APPLE.COM   | 61,997      |
| APPLIED INDUSTRIAL TECHNOLOGIES LP                            | 35,986      |
| APW ENGINEERING INC   | 36,288      |
| AQUATIC INFORMATICS ULC                                       | 35,549      |
| ARCADIS PROFESSIONAL SERVICES (CANADA) INC                    | 66,469      |
| ARPIS NORTH INC.  | 111,467     |
| ARROW TRANSPORTATION SYSTEMS INC                              | 582,039     |
| ARTHON CONSTRUCTORS CORP.                                     | 32,802      |
| ASSA ABLOY ENTRANCE SYSTEMS CANADA INC                        | 390,438     |
| ASSOCIATED ENGINEERING B.C. LTD.                              | 991,870     |
| ASSOCIATED ENVIRONMENTAL CONSULTANTS INC.                     | 36,894      |
| ASSOCIATED FIRE SAFETY GROUP INC.                             | 196,203     |
| ASSOCIATED PROPERTY MANAGEMENT (2001) LTD.                    | 36,207      |
| ATLAS POWER SWEEPING LTD.                                     | 400,454     |
| ATS TRAFFIC LTD   | 33,850      |
| AVAARC WELDING LTD  | 50,634      |
| AVALON EVENT RENTALS INC.                                     | 27,273      |
| AVCOM PRO SOLUTIONS LIMITED                                   | 46,110      |
| AVIA NG INC.  | 684,382     |
| B & L SECURITY PATROL(1981) LTD.                              | 45,203      |
| BADGER METER, INC.  | 227,585     |
| BALLET KELOWNA  | 141,397     |
| BANNGATE HOLDINGS LTD. DBA BANNER RECREATION & MARINE KELOWNA | 46,424      |
| BC AIR FILTER LTD.  | 67,938      |
| BC ASSESSMENT AUTHORITY                                       | 3,016,924   |
| BC AVIATION COUNCIL   | 52,921      |
| BC FASTENERS & TOOLS LTD                                      | 34,863      |
| BC HYDRO  | 96,121      |
| BC SPORTSWEAR   | 26,752      |
| BC TRANSIT  | 13,720,597  |
| BEHR INTEGRATED SOLUTIONS                                     | 115,605     |
| BELL MEDIA INC  | 131,799     |
| BENCH SITE DESIGN INC.  | 816,136     |
| BEST BUY  | 27,731      |
| BEST SERVICE PROS LTD.  | 605,429     |
| BIG TIME OPERATOR LLC   | 52,680      |

| Supplier's Name   | Amount (\$) |
|---|-------------|
| BIOREM TECHNOLOGIES INC.  | 896,577     |
| BIRD DESIGN - BUILD CONSTRUCTION INC.   | 6,419,674   |
| BLACK MOUNTAIN IRRIGATION DISTRICT  | 140,228     |
| BLUE COLLAR SHEETMETAL  | 27,178      |
| BLUEPOINT CONSTRUCTION LTD  | 4,311,225   |
| BONFIRE INTERACTIVE LTD   | 30,240      |
| BOULTBEE PEST CONTROL LTD   | 53,011      |
| BOUNDARY FENCING LTD.   | 109,471     |
| BOUYGUES ENERGIES & SERVICES CANADA LTD.  | 6,219,047   |
| BRACE CONSULTING  | 657,757     |
| BRANDT TRACTOR LTD.   | 1,050,560   |
| BRANTAL CONTRACTING LTD.  | 71,088      |
| BREAD COMPANY   | 27,358      |
| BRENNTAG CANADA INC.  | 660,281     |
| BRITISH COLUMBIA HOUSING MANAGEMENT COMMISSION                                      | 235,813     |
| BROOK MCILROY INC   | 70,320      |
| BULLETPROOF SOLUTIONS ULC   | 33,600      |
| BUNT & ASSOCIATES ENGINEERING LTD.  | 58,510      |
| BYLANDS   | 25,656      |
| BYLANDS NURSERIES LTD.  | 84,000      |
| CABIN OPERATIONS LTD.   | 698,287     |
| CAMPBELL SCIENTIFIC (CANADA) CORP.  | 63,233      |
| CANADA POST CORPORATION   | 152,396     |
| CANADA SAFETY EQUIPMENT LTD.  | 301,993     |
| CANADA TICKET INC   | 65,047      |
| CANADIAN COUNTRY MUSIC ASSOCIATION  | 400,000     |
| CANADIAN ROAD BUILDERS INC DBA LAFRENTZ ROAD MARKING                                | 180,963     |
| CANADIAN TIRE   | 32,785      |
| CANADIAN UNION OF PUBLIC EMPLOYEES  | 1,233,513   |
| CANOE PROCUREMENT GROUP OF CANADA, A DIVISION<br>OF RURAL MUNICIPALITIES OF ALBERTA | 117,414     |
| CARO ANALYTICAL SERVICES  | 126,645     |
| CAROLLO ENGINEERS CANADA, LTD   | 418,003     |
| CASTANET HOLDINGS LP  | 42,265      |
| CBSA-ASFC   | 26,533      |
| CC EQUIPMENT LTD  | 104,225     |
| CCL PROJECT MANAGEMENT  | 101,367     |
| CDW CANADA INC  | 67,507      |
| CENTRAL OKANAGAN REGIONAL HOSPITAL  | 15,611,771  |
| CENTRALSQUARE CANADA SOFTWARE INC.  | 242,927     |
| CENTRIFUGES UNLIMITED INC   | 195,053     |
| CENTRIX CONTROL SOLUTIONS LP - KELOWNA  | 740,164     |
| CENTRIX CONTROL SOLUTIONS LP - PORT COQUITLAM                                       | 34,094      |

| Supplier's Name  | Amount (\$) |
|--|-------------|
| CERTIFIED ENSEMBLE SERVICES                            | 48,367      |
| CGL CONTRACTING LTD                                    | 14,638,653  |
| CHANCES BULK UNLOADING LTD                             | 447,627     |
| CHANDOS CONSTRUCTION LP                                | 235,979     |
| CHAPMAN MECHANICAL LTD                                 | 572,050     |
| CHARTER TELECOM INC.                                   | 123,106     |
| CHARTERED PROFESSIONAL ACCOUNTANTS OF BC               | 27,169      |
| CHASE  | 93,674      |
| CHECKMATE CABS LTD.                                    | 74,942      |
| CHILD ADVOCACY CENTRE OF KELOWNA SOCIETY               | 76,809      |
| CHILDHOOD CONNECTIONS                                  | 169,084     |
| CHILKOOT EQUIPMENT LTD. DBA BOBCAT OF VERNON           | 106,912     |
| CHRISTMAN PLUMBING & HEATING LTD.                      | 74,372      |
| CIBC MORTGAGES INC.                                    | 52,468      |
| CIMA+  | 690,999     |
| CINTAS CANADA LIMITED                                  | 118,982     |
| CITY GREEN SOLUTIONS SOCIETY                           | 98,805      |
| CITY OF WEST KELOWNA                                   | 715,747     |
| CIVITAS URBAN DESIGN AND PLANNING INC.                 | 78,800      |
| CLOVERDALE PAINT INC.                                  | 143,985     |
| COAST CAPRI  | 28,661      |
| COAST WATER SYSTEMS, A DIVISION OF EMCO CORPORATION    | 129,920     |
| COBRA ELECTRIC INTERIOR SERVICES LIMITED PARTNERSHIP   | 78,058      |
| COLLIERS PROJECT LEADERS INC.                          | 391,489     |
| COMCOR ENVIRONMENTAL LIMITED                           | 58,564      |
| COMMERCIAL AQUATIC SUPPLIES DB PERKS & ASSOCIATES LTD. | 59,138      |
| COMMERCIAL TRUCK EQUIPMENT CORP                        | 1,979,202   |
| COMMUNITY ENERGY ASSOCIATION                           | 42,449      |
| COMPETITION GLASS COMPANY LTD.                         | 76,871      |
| CONSOLIDATED TURF EQUIPMENT (1965) LTD.                | 67,514      |
| COPCAN CIVIL LIMITED PARTNERSHIP                       | 1,874,210   |
| COPENHAGEN OPTIMIZATION                                | 256,194     |
| CORAL CANADA WIDE LTD.                                 | 1,099,406   |
| CORPORATION OF THE CITY OF VERNON                      | 40,176      |
| COSTCO   | 75,705      |
| COVER STAR STRUCTURES LTD.                             | 81,088      |
| COWBOY FORESTRY LTD                                    | 70,298      |
| CREW MARKETING PARTNERS ULC                            | 65,300      |
| CTQ CONSULTANTS LTD.                                   | 57,728      |
| CUMMING CONSTRUCTION LTD.                              | 2,137,618   |
| CURIOSITY ANALYSIS AND CONSULTING CORP                 | 278,523     |
| CUSTOM AIR CONDITIONING LTD                            | 48,942      |
| D & E COMMUNICATIONS LTD                               | 123,547     |

| Supplier's Name                                       | Amount (\$) |
|---|-------------|
| D & G MECHANICAL (1997) LTD.                          | 120,290     |
| D & L ENVIRONMENTAL LTD.                              | 288,506     |
| D.E. PILLING & ASSOCIATES LTD.                        | 34,574      |
| DAN FORLIN ENTERPRISES                                | 59,960      |
| DAN'S TIRE SERVICE LTD                                | 110,473     |
| DARKHORSE EMERGENCY CORP.                             | 111,350     |
| DAWSON INTERNATIONAL TRUCK CENTRES LTD                | 26,908      |
| DEKRA-LITE  | 29,895      |
| DELIVER DIGITAL INC.                                  | 39,323      |
| DELL CANADA INC                                       | 42,505      |
| DELOITTE LLP  | 94,106      |
| DENOVO ELECTRIC                                       | 436,988     |
| DEREK SALISBURY/FIREMEDIX                             | 28,075      |
| DESJARDINS CONTRACTING LTD.                           | 106,805     |
| DIAMOND AND SCHMITT ARCHITECTS INCORPORATED           | 814,989     |
| DIAMOND HEAD CONSULTING LTD                           | 43,208      |
| DIAMONDFORCE CONSTRUCTION LTD.                        | 47,008      |
| DISTILL MEDIA   | 91,355      |
| DISTRICT OF LAKE COUNTRY                              | 492,255     |
| DOANE GRANT THORNTON LLP                              | 183,969     |
| DOWNTOWN KELOWNA ASSOCIATION                          | 115,268     |
| DRIVING FORCE INC., THE                               | 211,577     |
| EARNSCLIFFE STRATEGY GROUP GP                         | 119,175     |
| EBB ENVIRONMENTAL CONSULTANTS INC                     | 113,988     |
| ECO EDGE LANDSCAPES INC                               | 183,084     |
| ECO-CLEAN DRY CLEANING                                | 29,426      |
| ECONOLITE CANADA INC.                                 | 207,105     |
| ECORA ENGINEERING & ENVIRONMENTAL LTD.                | 662,138     |
| ECOSCAPE ENVIRONMENTAL CONSULTANTS LTD.               | 355,071     |
| ELASTIFY INC.   | 115,500     |
| ELECTRIC MOTOR & PUMP SERVICE LTD.                    | 284,927     |
| ELEVATION OUTDOORS EXPERIENTIAL PROGRAMS ASSOCIATION  | 27,788      |
| ELITE ROOFING LTD                                     | 30,990      |
| ELPRO ELEVATORS & LIFTS INC                           | 175,723     |
| EMBROSS NORTH AMERICA LTD                             | 318,519     |
| EMCO CORPORATION                                      | 728,421     |
| EMIL ANDERSON CONSTRUCTION (EAC) INC                  | 16,352,786  |
| EMPACTA DEVELOPEMENT CORPORATION                      | 28,586      |
| ENGINEERED AIR  | 27,268      |
| ENGINEERED COMPOST SYSTEMS                            | 29,844      |
| ENGINEERS AND GEOSCIEN                                | 29,061      |
| ENSIGN BROS. ENTERPRISES LTD.                         | 477,451     |
| ENTREPRISES URBEN BLU INC. URBEN BLU ENTERPRISES INC. | 264,099     |

| Supplier's Name  | Amount (\$) |
|--|-------------|
| ENVIRONICS ANALYTICS GROUP LTD.                                  | 74,100      |
| ENVIRONMENTAL 360 SOLUTIONS LTD                                  | 4,909,991   |
| ENVIRONMENTAL OPERATOR   | 26,259      |
| EQUINOX INDUSTRIES LTD.  | 81,522      |
| ESA PLANNING LTD   | 25,620      |
| ESCRIBE SOFTWARE LTD   | 63,177      |
| ESRI CANADA LIMITED  | 867,818     |
| ESTI CONSULTING SERVICES   | 69,407      |
| EVENT APPROVALS, INC.  | 28,000      |
| EVERGREEN BUILDING MAINTENANCE INC.                              | 778,944     |
| EVOQUA WATER TECHNOLOGIES LTD                                    | 688,646     |
| EVS AUTOMATION LTD.  | 74,235      |
| EXCEL DEWATERING   | 219,177     |
| EXCEL METAL FAB  | 28,465      |
| FACEBOOK   | 31,969      |
| FACTION PROJECTS INC.  | 60,946      |
| FALCON ENGINEERING LTD.  | 243,317     |
| FEDERAL ENGINEERING INC  | 62,974      |
| FERGUSON LAND SURVEYING & GEOMATICS LTD.                         | 25,441      |
| FINNING INTERNATIONAL INC.                                       | 1,241,999   |
| FIRST LIGHT TECHNOLOGIES LTD                                     | 37,549      |
| FISHER SCIENTIFIC COMPANY  | 27,152      |
| FLATIRON CONSTRUCTORS CANADA LIMITED                             | 183,160     |
| FLETCHER PAINE ASSOCIATES LTD                                    | 525,538     |
| FLOWSYSTEMS DISTRIBUTION INC                                     | 143,464     |
| FLYNN CANADA LTD   | 56,799      |
| FOREMAN EQUIPMENT LTD.   | 39,060      |
| FORTE CONSULTING LTD   | 55,487      |
| FORTIS BC  | 8,068,886   |
| FULL LINE SPECIALTIES INC.                                       | 32,639      |
| FULLER, NICOLETTE  | 29,873      |
| GARY CABLE PROJECT INC   | 60,654      |
| GE INTELLIGENT PLATFORMS CANADA COMPANY                          | 26,932      |
| GEARFORCE EQUIPMENT RENTALS, INC.                                | 352,523     |
| GEEK SOS SERVICES LTD.   | 52,859      |
| GELLATLY BAY WINDOW FASHIONS INC DBA BUDGET<br>BLINDS OF KELOWNA | 59,728      |
| GEOADVICE ENGINEERING INC.                                       | 80,210      |
| GFL ENVIRONMENTAL INC.   | 97,010      |
| GHD LIMITED  | 433,538     |
| GLENMORE-ELLISON IMPROVEMENT DISTRICT                            | 240,453     |
| GODDARD, MARK W.   | 36,489      |
| GOOGLE   | 35,523      |

| Supplier's Name                                      | Amount (\$) |
|--|-------------|
| GOTRAFFIC MANAGEMENT INC.                            | 586,484     |
| GRAYHAWK INDUSTRIES LTD.                             | 96,075      |
| GRD CONTRACTING LTD.                                 | 2,521,196   |
| GREAT WEST EQUIPMENT                                 | 600,352     |
| GREATARIO ENGINEERED STORAGE SYSTEMS                 | 39,603      |
| GREEN ROOTS PLAY EQUIPMENT INC                       | 67,523      |
| GREENSTEP SOLUTIONS INC.                             | 26,250      |
| GREYBACK CONSTRUCTION LTD                            | 840,055     |
| GROWERS SUPPLY CO. LTD                               | 28,674      |
| GUILLEVIN INTERNATIONAL CO (KELOWNA)                 | 596,744     |
| GUILLEVIN INTERNATIONAL CO. DBA BROGAN FIRE & SAFETY | 347,937     |
| HACH SALES & SERVICE CANADA LP                       | 83,533      |
| HAPPY CITIES STUDIO INC.                             | 35,777      |
| HARTERRA SPATIAL SOLUTIONS LTD.                      | 34,493      |
| HDR CORPORATION                                      | 245,860     |
| HEAD TO HEAD IRRIGATION LTD                          | 249,194     |
| HEIDELBERG MATERIALS CANADA LIMITED                  | 253,688     |
| HIGH FIDELITY DESIGN                                 | 62,239      |
| HIGHMARK EXCAVATING INC                              | 84,005      |
| HIGHWAY THREE SOLUTIONS (2013) LTD.                  | 74,025      |
| HI-PRO SPORTING GOODS LTD                            | 30,008      |
| HOME DEPOT   | 69,324      |
| HOMEWOOD HEALTH INC.                                 | 54,095      |
| HORIZON LANDSCAPE CONTRACTORS INC.                   | 40,274      |
| HOULE ELECTRIC LTD                                   | 1,152,637   |
| HUB FIRE ENGINES & EQUIPMENT LTD.                    | 938,545     |
| HUSKA HOLDINGS LTD.                                  | 788,215     |
| ICONIX WATERWORKS LP                                 | 316,984     |
| IDEASPACE CONSULTING INC                             | 31,980      |
| IDEXX LABORATORIES CANADA CORPORATION                | 96,872      |
| IDRS   | 43,766      |
| IDS INFRASTRUCTURE DATA SOLUTIONS, INC.              | 29,537      |
| IFIDS.COM INC.                                       | 110,242     |
| IGI RESOURCES INC                                    | 482,016     |
| IMPACT EVENTS AND PROJECT MANAGEMENT INC.            | 155,051     |
| INDIGO PARC CANADA INC./INDIGO PARK CANADA INC.      | 3,202,391   |
| INNOVATION ARTS & ENTERTAINMENT                      | 86,695      |
| INSITUFORM TECHNOLOGIES LIMITED                      | 6,283,914   |
| INTELLIGENT FUTURES INC                              | 68,201      |
| INTERCITY RECYCLE LTD.                               | 418,427     |
| INTERIOR DAMS INC                                    | 187,409     |
| INTERIOR PORTABLE RENTALS LTD.                       | 244,060     |
| INTERIOR TESTING SERVICES LTD.                       | 65,083      |

| Supplier's Name   | Amount (\$) |
|---|-------------|
| INTERPROVINCIAL TRAFFIC SERVICES LTD.   | 384,102     |
| INTERSTATE ALL BATTERY  | 30,940      |
| INTERVISTAS CONSULTING INC.   | 332,290     |
| INTROBA CANADA LLP  | 57,259      |
| INVICTUS ENTERTAINMENT GROUP INC.   | 64,093      |
| IPSOS LP  | 280,011     |
| IRON MOUNTAIN CANADA OPERATIONS ULC   | 57,488      |
| ISL ENGINEERING AND LAND SERVICES LTD.  | 256,260     |
| IX SOLUTIONS LTD  | 50,400      |
| J.J. MACKAY CANADA LIMITED  | 143,550     |
| JACOBS CONSULTANCY CANADA INC.  | 234,235     |
| JAMES & JAMESY PERFORMANCE SOCIETY  | 142,213     |
| JAN ENNS COMMUNICATIONS INC.  | 35,655      |
| JGW MACHINE LIMITED DBA PARIS SITE FURNISHINGS &<br>OUTDOOR FITNESS                 | 34,686      |
| JIM PATTISON INDUSTRIES DBA JIM PATTISON LEASE                                      | 82,413      |
| JOHNNY SHOWTIME LTD   | 77,761      |
| JOHNSTON DAVIDSON ARCHITECTURE AND PLANNING INC.                                    | 30,345      |
| JOINT FORCE TACTICAL LTD  | 57,460      |
| JONATHAN BOWYER CONSULTING  | 34,053      |
| KAL TIRE  | 59,824      |
| KAL-WEST MECHANICAL SYSTEMS INC   | 272,822     |
| KARMA GIS CONSULTING SERVICES   | 45,418      |
| KASIAN ARCHITECTURE INTERIOR DESIGN AND PLANNING LTD. (CALGARY)                     | 63,515      |
| KELDON ELECTRIC LTD   | 439,419     |
| KEL-MAC DELIVERY  | 31,243      |
| KELOWNA ACTORS STUDIO INC.  | 417,811     |
| KELOWNA AQUA JETS SWIM CLUB   | 30,800      |
| KELOWNA CABS (1981) LTD.  | 215,322     |
| KELOWNA GOLF & COUNTRY  | 28,196      |
| KELOWNA MUSEUMS SOCIETY   | 40,200      |
| KELOWNA PROFESSIONAL FIREFIGHTERS   | 458,029     |
| KELOWNA READY-MIX INC   | 58,924      |
| KELOWNA VISUAL AND PERFORMING ARTS CENTRE<br>SOCIETY DBA ROTARY CENTRE FOR THE ARTS | 58,440      |
| KELOWNA YACHT CLUB  | 38,926      |
| KELOWNA'S TNT TRUCKING LTD  | 107,713     |
| KELTECH ENVIRONMENTAL LTD   | 49,958      |
| KENDRICK EQUIPMENT (2003) LTD   | 76,019      |
| KENT-MACPHERSON APPRAISALS INC.   | 56,306      |
| KERR WOOD LEIDAL ASSOC. LTD.  | 313,392     |
| KF AEROSPACE CENTRE FOR EXCELLENCE ASSOCIATION                                      | 197,069     |
| KIDS CORNER PRODUCTIONS   | 44,168      |
| KIMCO CONTROLS LTD.   | 282,949     |



| Supplier's Name  | Amount (\$) |
|--|-------------|
| KINSOL TIMBER SYSTEMS, LTD.                                    | 231,891     |
| KMICRO TECH, INC.  | 31,343      |
| KMS TOOLS - KELOWNA  | 43,447      |
| KN FALL PROTECTION SERVICES LTD                                | 63,142      |
| KNOWBE4, INC   | 38,389      |
| KON KAST CONCRETE PRODUCTS INC                                 | 340,321     |
| KONE INC.  | 29,600      |
| KOOTENAY CONCERT CONNECTIONS LTD.                              | 69,568      |
| KPMG LLP, T4348  | 56,928      |
| KTI UTILITY SERVICES INC                                       | 1,144,134   |
| KTOWN KLEENUP LTD.   | 279,430     |
| KUNZ, BRAANNA  | 25,754      |
| LA HAWK ENTERPRISES INC  | 107,969     |
| LAFARGE CANADA INC   | 34,551      |
| LAING ROOFING LTD  | 296,459     |
| LAING SERVICE & MAINTENANCE LTD                                | 112,076     |
| LAKESIDE FASTENERS LTD.  | 30,433      |
| LANDMARK SOLUTIONS LTD.  | 594,207     |
| LANDSCAPE EFFECTS PROPERTY MANAGEMENT CORP.                    | 223,970     |
| LANGSTAFF, KELVIN  | 48,668      |
| LARRATT AQUATIC CONSULTING LTD                                 | 69,204      |
| LAUREN SERVICES  | 25,652      |
| LAWSON LUNDELL LLP   | 37,177      |
| LEADING MOBILITY CONSULTING LTD                                | 38,993      |
| LEADON OKANAGAN OPERATIONS LP DBA DELTA HOTELS BY MARRIOTT GRA | 187,229     |
| LEAVITT MACHINERY CANADA INC                                   | 63,279      |
| LIVE NATION CANADA INC.  | 408,170     |
| LMS ENTERTAINMENT  | 50,945      |
| LNRS DATA SERVICES INC   | 47,027      |
| LONG VIEW SYSTEMS CORPORATION                                  | 410,574     |
| LORENCZ, TERRY M DBA OKANAGAN LOCKSERVICE                      | 69,461      |
| LS PAINTING LTD  | 93,224      |
| LTA CONSULTANTS INC  | 38,798      |
| LYNX BRAND FENCE PRODUCTS (2004) INC.                          | 48,274      |
| M1 SPORTS MANAGEMENT INC.                                      | 52,500      |
| MAGLIN SITE FURNITURE INC                                      | 87,702      |
| MANULIFE FINANCIAL   | 67,754      |
| MAPLE REINDERS CONSTRUCTORS LTD.                               | 66,458      |
| MARSHALL INDUSTRIAL INC DBA ADAPT-A-RAMP                       | 25,730      |
| MATRIX VIDEO COMMUNICATIONS CORP.                              | 205,784     |
| MATTHEWS CANADA LTD.   | 41,501      |
| MCASPHALT INDUSTRIES LIMITED                                   | 84,775      |
| MCELHANNEY LTD.  | 1,618,509   |

| Supplier's Name   | Amount (\$) |
|---|-------------|
| MCINTYRE AGGREGATES CRUSHING LTD                            | 243,340     |
| MCKINLEY NA LTD. PARTNERSHIP                                | 373,602     |
| MEARL'S MACHINE WORKS LTD                                   | 382,778     |
| MELCOR DEVELOPMENTS LTD. DBA BLACK MOUNTAIN GOLF COURSE     | 34,713      |
| METRO MOTORS LTD.   | 3,005,608   |
| METTLER-TOLEDO INC.   | 46,821      |
| MICHAEL HINTRINGER PHOTOGRAPHY                              | 32,448      |
| MICHELIN NORTH AMERICA (CANADA) INC.                        | 185,407     |
| MICROSOFT CANADA INC  | 1,471,358   |
| MIDWAY TRAILERS, INC. DBA TOTAL TRAILERS                    | 90,361      |
| MILLER CAPILANO MAINTENANCE CORPORATION                     | 111,329     |
| MINISTER OF FINANCE   | 57,546,186  |
| MINISTRY OF FINANCE   | 2,300,730   |
| MINISTRY OF FORESTS, LANDS AND NATURAL RESOURCES OPERATIONS | 43,847      |
| MIOVISION TECHNOLOGIES INC.                                 | 72,686      |
| MISSION CREEK LANDING LTD.                                  | 177,015     |
| MIYAGI CONSTRUCTION LTD                                     | 190,999     |
| MODERN PAINT & FLOORS                                       | 26,021      |
| MODO CO-OPERATIVE   | 33,968      |
| MODOLIVE ARTS & ENTERTAINMENT INC.                          | 63,914      |
| MONERIS   | 745,945     |
| MOON COIN PRODUCTIONS                                       | 59,339      |
| MORRISSETTE, MELANIE  | 26,431      |
| MOUNTAINVIEW SYSTEMS LTD.                                   | 64,513      |
| MPRO <sub>4</sub> ENTERTAINMENT LTD.                        | 38,078      |
| MULTIQUIP INC.  | 60,423      |
| MUNICIPAL BENCHMARKING NETWORK OF CANADA (MBNCANADA)        | 36,750      |
| MUNICIPAL INSURANCE ASSOCIATION OF BC                       | 2,288,045   |
| MUSCO SPORTS LIGHTING CANADA CO.                            | 514,676     |
| NACHURS ALPINE SOLUTIONS                                    | 371,450     |
| NAPA AUTO PARTS   | 3,601,427   |
| NCH CANADA INC. DBA CHEM-AQUA                               | 32,905      |
| NEARMAP US, INC.  | 74,002      |
| NEDERMAN CANADA   | 37,182      |
| NEILSON STRATEGIES INC.                                     | 34,178      |
| NEW VINTAGE THEATRE SOCIETY                                 | 78,638      |
| NEW WEST GYPSUM RECYCLING (ALBERTA) INC.                    | 378,704     |
| NO. 21 GREAT PROJECTS LTD.                                  | 25,686      |
| NORS CONSTRUCTION EQUIPMENT CANADA GW, LTD                  | 647,975     |
| NORSTEEL BUILDING SYSTEMS LTD                               | 31,587      |
| NORTHERN COMPUTER   | 1,946,134   |
| NORTHERN SKY ROOFING INC.                                   | 28,515      |
| NORTHLAND ENVIRONMENTAL LTD.                                | 43,664      |

| Supplier's Name                                   | Amount (\$) |
|---|-------------|
| NOVA POLE INTERNATIONAL INC.                      | 143,072     |
| NUCLEUS STRATEGIES INC.                           | 163,485     |
| NUTRIEN AG SOLUTIONS (CANADA)                     | 128,309     |
| OAK & IRON CONSTRUCTION INC                       | 121,027     |
| OAKCREEK GOLF & TURF INC.                         | 103,298     |
| OFFICE OF MCFARLANE BIGGAR ARCHITECTS & DESIGNERS | 2,079,129   |
| OKANAGAN COLLEGE                                  | 206,525     |
| OKANAGAN E-KRUISE ELECTRIC BIKES LTD.             | 83,619      |
| OKANAGAN FERTILIZER LTD.                          | 161,866     |
| OKANAGAN GOLF CLUB                                | 99,873      |
| OKANAGAN NATION ALLIANCE                          | 97,436      |
| OKANAGAN POWER EQUIPMENT LTD.                     | 26,299      |
| OKANAGAN REGIONAL LIBRARY                         | 7,859,380   |
| OKANAGAN SYMPHONY SOCIETY                         | 220,311     |
| OKANAGAN VALLEY PETROLEUM SERVICES LTD.           | 77,650      |
| OLYMPIC INTERNATIONAL SALES LTD.                  | 38,102      |
| OMEGA COMMUNICATIONS LTD.                         | 159,940     |
| OMEGA SOLUTIONS INC.                              | 62,311      |
| ON THE MARK LOCATES LTD                           | 30,210      |
| ONSITE CIVIL EXCAVATING LTD                       | 42,842      |
| OPERA KELOWNA SOCIETY                             | 25,886      |
| ORGANIZED CRIME AGENCY OF BRITISH COLUMBIA        | 110,138     |
| ORKIN CANADA CORPORATION                          | 56,028      |
| PACIFIC RIM EQUIPMENT INC                         | 268,864     |
| PACIFIC SPORT OKANAGAN                            | 36,434      |
| PACIFIC WESTERN FIRE PROTECTION (2017) LTD.       | 280,464     |
| PALADIN SECURITY GROUP LTD.                       | 35,546      |
| PALLET PBC  | 1,084,652   |
| PAQUETTE PRODUCTIONS LTD.                         | 28,742      |
| PARKHUB, INC.                                     | 78,945      |
| PARKWORKS SOLUTIONS CORP                          | 68,914      |
| PAYBYPHONE TECHNOLOGIES INCORPORATED              | 169,666     |
| PCL CONSTRUCTORS WESTCOAST INC                    | 30,099,636  |
| PEAK INDUSTRIAL                                   | 25,915      |
| PENSION CORPORATION                               | 19,061,979  |
| PEOPLE LIVED EXPERIENCE SOCIETY                   | 316,189     |
| PEOPLE-ADMIN, INC. DBA POWERSCHOOL CANADA ULC     | 99,153      |
| PETROKLEEN  | 25,787      |
| PIER MAC SAND & GRAVEL LTD                        | 84,171      |
| PIERALISI NORTH AMERICA INC.                      | 136,398     |
| PINCHIN LTD.                                      | 31,018      |
| PIT STOP PORTABLE TOILET SERVICES LTD             | 205,688     |
| PLAN B CONTRACTORS INC.                           | 72,607      |

| Supplier's Name   | Amount (\$) |
|---|-------------|
| POLAR ENGINEERING LTD.                                    | 87,457      |
| PONDS VENTURES INC.                                       | 1,769,055   |
| PRECISION SERVICE & PUMPS INC                             | 71,120      |
| PRIMARIS MANAGEMENT INC                                   | 89,571      |
| PRINCESS AUTO   | 40,982      |
| PRISM ENGINEERING LIMITED                                 | 125,451     |
| PRISMATIC DATA SOLUTIONS INC.                             | 34,160      |
| PROFESSIONAL DIVING TECHNOLOGIES LTD. DBA DIVING DYNAMICS | 37,016      |
| P'S PARK INSPECTIONS LTD.                                 | 97,335      |
| PSE EQUIPMENT LTD (PAVING SOLUTIONS LTD)                  | 87,920      |
| PUMA UTILITY MONITORING INC.                              | 36,773      |
| PURE TECHNOLOGIES LTD.                                    | 57,695      |
| QED ENVIRONMENTAL SYSTEMS INC                             | 61,105      |
| QM LP (DBA QM ENVIRONMENTAL)                              | 737,908     |
| QTC NORTH AMERICA   | 403,454     |
| QUALITY CHAINLINK FENCING LTD.                            | 186,159     |
| QUENCH BUGGY (OUT OF THE BLUE HYDRATION INC)              | 70,980      |
| R&L CONSTRUCTION LTD.                                     | 5,255,666   |
| R. SMITH CONTRACTING LTD                                  | 90,227      |
| R.J.P. HOLDINGS LTD.                                      | 57,120      |
| RAD CONTRACTING   | 214,247     |
| RAMBOW MECHANICAL LTD.                                    | 45,323      |
| RAMCO'S CARPET WAREHOUSE LTD.                             | 48,439      |
| RAMTECH ENVIRONMENTAL PRODUCTS                            | 49,898      |
| READ JONES CHRISTOFFERSEN LTD                             | 89,129      |
| RECEIVER GENERAL  | 33,408,669  |
| RECEIVER GENERAL FOR CANADA                               | 48,978,448  |
| RECYCLE AWAY, LLC   | 30,649      |
| REDLINE BOBCAT SERVICES LTD.                              | 570,452     |
| REFRIGERATIVE SUPPLY LIMITED                              | 31,633      |
| REGIONAL DISTRICT OF CENTRAL OKANAGAN                     | 28,896,074  |
| REGIONAL DISTRICT OF NORTH OKANAGAN                       | 77,318      |
| REMBRANDT AWARDS MFG LTD.                                 | 25,721      |
| RESERTRAC INC.  | 62,370      |
| RG ARENAS (KELOWNA) LTD DBA PROSPERA PLACE                | 320,575     |
| RG FACILITIES (MISSION) LTD. DBA MNP PLACE                | 144,876     |
| RG PORTFOLIO SERVICES INC.                                | 45,938      |
| RICOH CANADA INC  | 124,160     |
| RIMKUS CONSULTING GROUP CANADA INC.                       | 199,824     |
| RIVER VALLEY CONSTRUCTION SERVICES LTD.                   | 481,948     |
| RNDSQR MIDDLE LTD.  | 176,163     |
| ROBERTSON'S CLOTHING & SHOES INC.                         | 148,139     |
| ROCKLANDS ENTERTAINMENT CANADA INC.                       | 48,757      |

| Supplier's Name   | Amount (\$) |
|---|-------------|
| ROCKY MOUNTAIN PHOENIX INC  | 115,328     |
| ROGERS WIRELESS INC.  | 627,060     |
| ROLLINS MACHINERY LIMITED   | 47,433      |
| RONA INC  | 70,093      |
| ROTH IAMS LTD.  | 82,706      |
| ROYAL BANK OF CANADA  | 40,928      |
| ROYAL STAR ENTERPRISES INC.   | 1,924,068   |
| ROYALE LANDSCAPING LTD  | 2,488,784   |
| RSM CANADA LLP  | 763,045     |
| RUNNALLS DENBY LAND SURVEYING LTD.                                      | 47,571      |
| S. A. M. PRODUCTIONS LTD  | 26,270      |
| S.C. RESTORATIONS LTD   | 83,139      |
| S.E. FOXGLOVE NURSERIE  | 39,822      |
| SAFE SOFTWARE INC.  | 28,000      |
| SAFEWAY   | 58,988      |
| SAPPHIRE SOUND INC  | 27,780      |
| SASKATCHEWAN TELECOMMUNICATIONS   | 71,061      |
| SAVOY EQUIPMENT LTD   | 54,797      |
| SAWCHUK DEVELOPMENTS CO. LTD  | 51,456      |
| SCHOOL DISTRICT #23 (CENTRAL OKANAGAN)                                  | 1,666,183   |
| SCOTIABANK  | 63,041      |
| SCV CONTRACTORS CORPORATION   | 153,969     |
| SECURE-RITE MOBILE STORAGE INC  | 60,555      |
| SECURIGUARD SERVICES LTD  | 37,971      |
| SECURITAS TECHNOLOGY CANADA CORPORATION                                 | 144,744     |
| SELECTYCS TECHNOLOGY SOLUTIONS INC                                      | 25,410      |
| SERVICES FLO INC.   | 46,003      |
| SEVENTHSTAR LLC   | 32,422      |
| SHANTERO PRODUCTIONS INC  | 50,177      |
| SHAW BUSINESS SOLUTIONS A DIVISION OF ROGERS COMMUNICATIONS CANADA INC. | 121,480     |
| SHERINE INDUSTRIES LTD.   | 59,911      |
| SHORELINE PILE DRIVING & WHARF CONSTRUCTION LTD.                        | 655,964     |
| SIEMENS CANADA LIMITED  | 52,929      |
| SIERRA LANDSCAPING LTD  | 6,360,669   |
| SIGMA SAFETY CORP   | 35,893      |
| SIMPLE PURSUITS INC.  | 32,358      |
| SIMPLEWAY, INC.   | 129,481     |
| SITEONE LANDSCAPE SUPPLY, LLC   | 201,333     |
| SMARKING INC.   | 78,945      |
| SMITH CAMERON PUMP SOLUTIONS DBA SCG PROCESS                            | 41,451      |
| SNOWED IN COMEDY PRODUCTIONS INC.                                       | 33,228      |
| SOCIAL PINPOINT SOFTWARE, INC.  | 25,200      |

| Supplier's Name   | Amount (\$) |
|---|-------------|
| SOLIDCAD  | 35,347      |
| SOURCE GRAPHICS & PRINT CO. LTD.  | 28,288      |
| SOURCE OFFICE FURNITURE SYSTEMS LTD. DBA SOURCE<br>OFFICE FURNISHINGS   | 45,822      |
| SPARTAN CONTROLS LTD  | 131,283     |
| SPATIAL TECHNOLOGIES (2017) INC.  | 66,227      |
| SPEEDPRO SIGNS KELOWNA  | 38,113      |
| SPEKTRIX INC  | 56,003      |
| STAFFORD SPORTS, LLC  | 102,669     |
| STAGEFAB CUSTOM MANUFACTURING INC.                                      | 48,020      |
| STANTEC ARCHITECTURE LTD.   | 147,316     |
| STANTEC CONSULTING LTD.   | 1,388,550   |
| STAPLES   | 128,689     |
| STEWART MCDANNOLD STUART  | 113,529     |
| STINGRAY RADIO INC./RADIO STINGRAY INC.                                 | 78,516      |
| STOK CANADA LTD   | 37,802      |
| STRESSCRETE LIMITED   | 463,147     |
| STRUTHERS TECHNICAL SOLUTIONS LTD.                                      | 97,732      |
| STUDIO (16-1546)  | 34,125      |
| STUDIO ONE SCHOOL OF DANCE DBA CANADIAN SCHOOL OF BALLET                | 162,543     |
| SUMMIT TOOLS  | 31,561      |
| SUMMIT VALVE AND CONTROLS INC (BC)                                      | 63,527      |
| SUNBELT RENTALS OF CANADA INC   | 301,540     |
| SUNCOR ENERGY PRODUCTS PARTNERSHIP                                      | 4,201,234   |
| SUNWING AIRLINES INC.   | 27,728      |
| SUPER SAVE DISPOSAL INC   | 118,134     |
| SUPERC AI, INC  | 94,239      |
| SUSTAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE                     | 29,243      |
| T.N.C. EXCAVATING LTD.  | 105,245     |
| T <sub>2</sub> SYSTEMS CANADA INC                                       | 445,610     |
| TACEL LTD.  | 109,381     |
| TARGET SOLUTIONS DBA MEDTEQ SOLUTIONS CA LTD.                           | 147,740     |
| TCC THE CLEANING COMPANY CO LTD   | 1,464,443   |
| TD CANADA TRUST   | 39,960      |
| TEAM EAGLE LTD  | 53,537      |
| TECHNICAL SAFETY BC   | 61,332      |
| TELUS COMMUNICATIONS INC  | 304,686     |
| TELUS HEALTH LTD  | 5,793,209   |
| TELUS MOBILITY  | 55,095      |
| TERRACOM SYSTEMS LTD  | 1,418,265   |
| TETRA TECH CANADA INC.  | 61,169      |
| THE AME CONSULTING GROUP LTD  | 334,978     |
| THE BRITISH COLUMBIA CORPS OF COMMISSIONAIRES<br>DBA COMMISSIONAIRES BC | 4,493,630   |

| Supplier's Name  | Amount (\$) |
|--|-------------|
| THE DISTRICT OF PEACHLAND                                    | 71,762      |
| THE GET GO INC DBA GGI ROAD & TRAFFIC                        | 287,097     |
| THE JF GROUP   | 56,327      |
| THE KORE DANCE PROJECT LTD.                                  | 26,645      |
| THE OKANAGAN NEWSPAPER GROUP                                 | 48,877      |
| THE OWNERS, STRATA PLAN KAS 2506 C/O COLDWELL                |             |
| BANKER HORIZON REALTY  | 95,039      |
| THE VILLAGE DANCE ACADEMY LTD.                               | 57,182      |
| THOMAS SCOTT SIGNCRAFT LTD.                                  | 109,908     |
| TKI CONSTRUCTION LTD.  | 5,574,785   |
| TLE'NAX T'AWEI LIMITED PARTNERSHIP O/A OKANAGAN              |             |
| OFFICE SYSTEMS   | 101,996     |
| TOMKO SPORTS SYSTEMS INC                                     | 43,218      |
| TOPS TOTAL OFFICE PRODUCTS LTD. DBA TOTAL INTERIORS          | 348,977     |
| TOTAL POWER LIMITED  | 31,736      |
| TOURISM KELOWNA  | 3,538,150   |
| TRAIL APPLIANCES   | 146,541     |
| TRANE CANADA   | 253,449     |
| TT CONTRACTORS LTD   | 82,987      |
| TURN & BURN MFG. LTD.  | 53,841      |
| TURNER & TOWNSEND CANADA INC.                                | 32,340      |
| TURN-KEY CONTROLS LTD.                                       | 187,119     |
| TURN-KEY FALL PROTECTION INC.                                | 34,099      |
| TWINCON ENTERPRISES LTD.                                     | 436,736     |
| ULINE  | 120,385     |
| UNION OF BC MUNICIPALITIES                                   | 32,866      |
| UNISON HM COMMERCIAL REALTY CORP.                            | 132,604     |
| UNIT ELECTRICAL ENGINEERING LTD                              | 162,329     |
| UNIT <sub>4</sub> BUSINESS SOFTWARE CORPORATION              | 265,220     |
| UNITED RENTALS OF CANADA INC.                                | 41,912      |
| UNITED ROTARY BRUSH CORP. OF CANADA                          | 84,660      |
| UNITED WAY BRITISH COLUMBIA                                  | 28,509      |
| UNIVAR CANADA LTD.   | 60,144      |
| UNIVERSAL TRAFFIC (258) LTD. DBA VALLEY TRAFFIC SYSTEMS INC. | 1,701,017   |
| UNIVERSITY OF BRITISH COLUMBIA - OKANAGAN CAMPUS             | 40,965      |
| UPTIME INDUSTRIAL INC.                                       | 311,591     |
| UPTOWN RUTLAND BUSINESS ASSOCIATION                          | 132,300     |
| URBAN MATTERS CCC LTD.                                       | 416,182     |
| URBAN SYSTEMS LTD.   | 3,705,530   |
| URSUS HERITAGE CONSULTING LTD.                               | 43,209      |
| VALIANTYS INC  | 202,169     |
| VALLEY CARRIERS LTD.   | 924,411     |
| VALLEY CURBING LTD   | 285,801     |
| VANCOUVER FC SPORTS INC.                                     | 75,000      |

| Supplier's Name  | Amount (\$) |
|--|-------------|
| VANCOUVER IRRIGATION AND LANDSCAPE LIGHTING<br>SUPPLY LTD. DBA: PROSOURCE SUPPLY | 35,709      |
| VAN-KEL IRRIGATION, A DIVISION OF EMCO CORPORATION                               | 310,135     |
| VAUGHNCO ENTERTAINMENT LTD   | 26,232      |
| VDZ+A CONSULTING INC.  | 792,002     |
| VECTOR GEOMATICS LAND SURVEYING LTD.   | 80,245      |
| VEOLIA WATER TECHNOLOGIES CANADA INC   | 37,234      |
| VERTOSOFT LLC  | 442,430     |
| VICTOR PROJECTS LTD.   | 60,739      |
| VIVACITY TECHNOLOGIES LTD.   | 54,390      |
| VORTEX SOFTWARE CANADA INC.  | 25,949      |
| W.J. STELMASCHUK AND ASSOCIATES LTD. DBA WJS CANADA LTD.                         | 48,246      |
| WASP MANUFACTURING LTD   | 481,600     |
| WASTE MANAGEMENT OF CANADA CORPORATION   | 27,049      |
| WASTE N WATERTECH LTD  | 127,064     |
| WATER PLAN IT IRRIGATION LTD   | 79,294      |
| WATERKIND CONSULTING SERVICES LTD.   | 211,808     |
| WATERS EDGE ENGINEERING LTD  | 125,387     |
| WATERSHED ENGINEERING LTD.   | 88,119      |
| WATT CONSULTING GROUP LTD.   | 145,427     |
| WE CONSULTING & BENEFIT SERVICES LTD. "IN TRUST" FOR CAUS                        | 1,502,082   |
| WELCH CONSULTING INC.  | 57,622      |
| WENTWORTH HOUSE OF MUSIC LTD.  | 49,631      |
| WESCO DISTRIBUTION CANADA LP   | 151,395     |
| WESCO INDUSTRIES LTD.  | 30,921      |
| WEST COAST MACHINERY LTD DBA WORK TRUCK WEST                                     | 67,936      |
| WESTBANK FIRST NATION  | 455,712     |
| WESTERN CANADIAN MUSIC ALLIANCE INC.   | 50,000      |
| WESTERN ROAD DISTRIBUTION INC.   | 142,667     |
| WESTERN WATER ASSOCIATES LTD.  | 138,009     |
| WESTKEY GRAPHICS LTD.  | 46,099      |
| WESTWOOD ELECTRIC (2020) LTD.  | 196,460     |
| WHITE CAP SUPPLY CANADA INC. DBA BROCK WHITE;<br>NATIONAL CONCRETE ACCESSORIES   | 34,721      |
| WHOLESALE FIRE & RESCUE LTD.   | 60,333      |
| WIENERS PLUMBING AND DRAIN CLEANING INC.   | 370,519     |
| WISE WILDLIFE CONTROL SERVICES   | 39,080      |
| WISHBONE INDUSTRIES LTD.   | 60,514      |
| WM CANADA  | 31,677      |
| WOLSELEY CANADA INC.   | 1,393,580   |
| WOOD WYANT CANADA INC.   | 90,049      |
| WORKFLEETS CANADA  | 26,708      |
| WORKSAFE BC  | 2,884,285   |
| WORLD CLASS ATHLETIC SURFACES INC.   | 47,451      |



| Supplier's Name   | Amount (\$)           |
|---|-----------------------|
| WORX HOLDINGS LTD, DBA WORX SERVICES AND C2BIZ SERVICES     | 124,678               |
| WSP CANADA INC.   | 2,362,455             |
| XYLEM CANADA LP   | 133,246               |
| YASTREMSKI ASSOCIATES INC. (DBA SUSTAINABLE PROJECTS GROUP) | 25,448                |
| YETI REFRIGERATION INC                                      | 562,712               |
| YMCA OF SOUTHERN INTERIOR BC ASSOCIATION                    | 1,094,532             |
| YOUNG ANDERSON  | 760,289               |
| YOUNG ANDERSON "IN TRUST"                                   | 47,301,343            |
| ZEEMAC VEHICLE LEASE LTD                                    | 85,182                |
| ZENCITY TECHNOLOGIES CA LTD                                 | 76,987                |
| Supplier Payments Less Than \$25,000                        | \$ 9,162,214          |
| <b>Total Payments *</b>                                     | <b>\$ 590,117,518</b> |

\* Prepared under the Financial Information Regulation, Schedule 1, Section 7 and the Financial Information Act, section 2

#### Reconciliation (In thousands of dollars) per Section 7 (1) (c)

|   |    |         |
|---|----|---------|
| Total Supplier Payments                                 | \$ | 590,118 |
| Total per Schedule 2 - Segmented Information:           |    |         |
| Expenses - Total operating expenses                     | \$ | 416,468 |
| <b>Less:</b>  |    |         |
| Salaries and benefits                                   | -  | 134,490 |
| Amortization of tangible capital assets                 | -  | 76,527  |
| <b>Add:</b>   |    |         |
| Payments made to other Taxing Authorities               |    | 142,516 |
| Acquisition of tangible capital assets (less disposals) |    | 224,553 |
| Cost Recoveries   |    | 22,506  |
| Other   | -  | 4,908   |
|   | \$ | 590,118 |
| Variance  | \$ | -       |

**CITY OF KELOWNA**

Schedule of Payments to Suppliers for Grants and Contributions  
for the year ended December 31, 2024

| <b>Supplier's Name</b>                                 | <b>Amount (\$)</b>  |
|--|---------------------|
| CENTRAL OKANAGAN FOUNDATION                            | 241,900             |
| DOWNTOWN AMBASSADOR PROGRAM                            | 160,000             |
| DOWNTOWN KELOWNA ASSOCIATION                           | 1,263,741           |
| FESTIVALS KELOWNA                                      | 265,984             |
| KELOWNA ART GALLERY                                    | 530,929             |
| KELOWNA ARTS FOUNDATION GRANT                          | 309,350             |
| KELOWNA MUSEUMS SOCIETY                                | 754,716             |
| KELOWNA VISUAL & PERFORMING ARTS                       | 346,299             |
| MISCELLANEOUS COMMUNITY SERVICE GRANTS                 | 94,120              |
| OKANAGAN BOYS & GIRLS CLUB                             | 538,081             |
| TOURISM KELOWNA  | 344,430             |
| UBC APPLIED RESEARCH PROGRAM                           | 100,000             |
| UPTOWN RUTLAND BUSINESS ASSOCIATION AMBASSADOR PROGRAM | 130,000             |
| UPTOWN RUTLAND BUSINESS ASSOCIATION                    | 233,675             |
| YMCA OF SOUTHERN INTERIOR BC ASSOCIATION               | 848,776             |
| <b>Total of All Grants and Contributions*</b>          | <b>\$ 6,162,001</b> |

\* Prepared under the Financial Information Regulation, Schedule 1, Section 7(2)

**CITY OF KELOWNA**  
Statement of Financial Information Approval  
for the year ended December 31, 2024

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

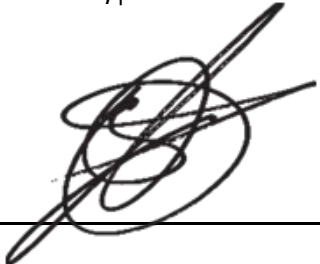
  
\_\_\_\_\_  
Joe Sass CPA

General Manager Corporate Services

June 10, 2025

  
\_\_\_\_\_

Date

  
\_\_\_\_\_  
Tom Dyas  
Mayor

June 16, 2025

  
\_\_\_\_\_

Date

\* Prepared pursuant to the Financial information Regulation, Schedule 1, section 9



City Hall  
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[kelowna.ca/annualreport](http://kelowna.ca/annualreport)