

Amendments to Council Code of Conduct and Remuneration Bylaw

April 7, 2025



Background

- ▶ Council direction from November 18, 2024:

Resolution

THAT Council receive, for information, the report from the Office of the City Clerk dated November 18, 2024, regarding a review of Council Policy No. 388 – Code of Conduct;

AND THAT Council direct staff to bring forward for Council consideration revisions to Council Policy No. 388 – Code of Conduct and Council Remuneration and Expense Bylaw No. 7547 as outlined in the report from the Office of the City Clerk dated November 18, 2024, with the exception of the proposed amendment to section 12 of Policy No. 388.

Recommended Amendments

General Conduct – Section 3

- ▶ Prohibits Council members from misuse of office to gain personal benefits
- ▶ Expanded to include examples of behavior that may breach this section

Recommended Amendments

Interactions with Staff – Section 4

- ▶ Revised to provide clearer guidance to Council on communicating with City staff, to:
 - ▶ Engage directly with the City Manager
 - ▶ Direct requests for clarity on administrative matters to the appropriate senior staff

Recommended Amendments – Code of Conduct

Interactions with the Public and Advocacy – Section 10

- ▶ Required to specify when expressing personal views vs speaking for the City
- ▶ Clarified how the requirement may be met on social media

Recommended Amendments – Code of Conduct

Use of Public Resources – Section 16

- ▶ Clarified restrictions on Council members engaging in election campaign activities at City facilities

Complaint Procedure – Section 27

- ▶ Further extension of the deadline when a Council member is engaged in good faith informal resolution efforts

Recommended Amendments – Remuneration Bylaw

Code of Conduct Remedies – Section 7

- ▶ Implemented Section 46(i) of the Code of Conduct
- ▶ Temporary reduction in remuneration as a remedy that may be imposed by Council in respect of a violation of the Code of Conduct

Conclusion

- ▶ Implement Council's direction
 - ▶ Strengthen the Code of Conduct
 - ▶ Provide greater clarity to Council, staff and the public as to the standards of conduct expected of Council members
- ▶ Amendments to the Council Remuneration Bylaw align it with the Policy
- ▶ Recommendation
 - ▶ That Policy No. 388 – Code of Conduct be adopted as revised
 - ▶ That Bylaw No. 12777, being Amendment No. 13 to Council Remuneration and Expense Bylaw No. 7547 be forwarded for reading consideration



Questions?

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