

CITY OF KELOWNA

Bylaw No. 12650

Amendment No. 12 to Council Remuneration and Expense Bylaw No. 7547

The Municipal Council of the City of Kelowna, in open meeting assembled, enacts that the Council Remuneration and Expense Bylaw No. 7547 be amended as follows:

1. That **Section 2 – Mayor’s Indemnity** be amended by deleting in their entirety the following sections:

“2.1 Effective January 1st, 2019, the Mayor shall be paid an annual indemnity of \$107,525.22 until December 31st, 2019.

2.2 Effective January 1st, 2020 and every January 1st thereafter, the Mayor’s Indemnity shall receive an annual adjustment based on the Consumer Price Index (CPI) published by Statistics Canada for Vancouver (2002=100) for the twelve month period January to December of the previous year.”

and replacing with:

“2.1 Effective upon adoption of this bylaw, the Mayor will be paid an annual indemnity of \$135,848.65 until December 31st, 2024.

2.2 Effective January 1st, 2025, the Mayor will be paid an annual indemnity of \$145,200.00.

2.3 Following the 2026 general local election and continuing thereafter, in years one and three of each Council term, the Mayor’s indemnity will be adjusted to match the 60th percentile of Mayor’s indemnity in comparable municipalities in British Columbia for the twelve month period January to December of the previous year.

2.4 The City Clerk and the Divisional Director, Financial Services are delegated the authority to determine comparable municipalities for the purposes of section 2.3, with a minimum of ten municipalities to be referenced.”

2. That **Section 3 – Councillor’s Indemnity** be amended by deleting in their entirety the following sections:

“3.1 (a) Effective January 1st, 2019 a Councillor’s indemnity shall be paid on an annual indemnity of \$36,543.33 until December 31st, 2019.

(b) Effective January 1st,, 2020 and every January 1st thereafter, the Councillor’s Indemnity shall receive an annual adjustment based on the Consumer Price Index (CPI) published by Statistics Canada for Vancouver (2002=100) for the twelve month period January to December of the previous year.”

and replacing with:

“3.1 Effective upon adoption of this bylaw, Councillors will be paid an annual indemnity of \$50,535.57 until December 31st, 2024.

3.2 Effective January 1st, 2025, Councillors will be paid an annual indemnity of \$58,080.00.

3.3 Following the 2026 general local election and continuing thereafter, in years one and three of each Council term, the Councillors' indemnity will be adjusted to match 40% of the Mayor's indemnity, as determined by section 2.3 of this bylaw.

3.4 A member of Council may choose not to receive the annual indemnity adjustment established in sections 2.1 or 3.1 of this bylaw by informing the City Clerk in writing within 30 days of adoption of this bylaw. "

- 3. This bylaw may be cited as "Bylaw No. 12650, being Amendment No. 12 to Council Remuneration and Expense bylaw No. 7547."
- 4. This bylaw shall come into full force and effect and is binding on all persons as and from the date of adoption.

Read a first, second and third time by the Municipal Council this

Adopted by the Municipal Council of the City of Kelowna this

Mayor

City Clerk