



City of
Kelowna

Council Remuneration Adjustments

April 2024

Background

- ▶ Recommended increase based on comparable BC municipalities, reflects City's scope of services
- ▶ Mayor's remuneration to 60th percentile of comparable municipalities
- ▶ Councillor remuneration to 40% of the Mayor's

Implementation

Timing	Mayor	Councillors
Effective Upon Bylaw Adoption	\$135,848.65	\$50,535.57
Effective January 1, 2025	\$145,200.00	\$58,080.00

Implementation

- ▶ Adjustments twice per Council term starting in 2026-2030 term
 - ▶ Align Mayor remuneration with 60th percentile of comparable BC municipalities
 - ▶ Align Councillor remuneration to 40% of the Mayor's
- ▶ Remove annual CPI adjustment
- ▶ Current Council member may choose not to receive the increase
 - ▶ All members of Council will receive new remuneration after 2026 election



Questions?

For more information, visit kelowna.ca.