



City of
Kelowna

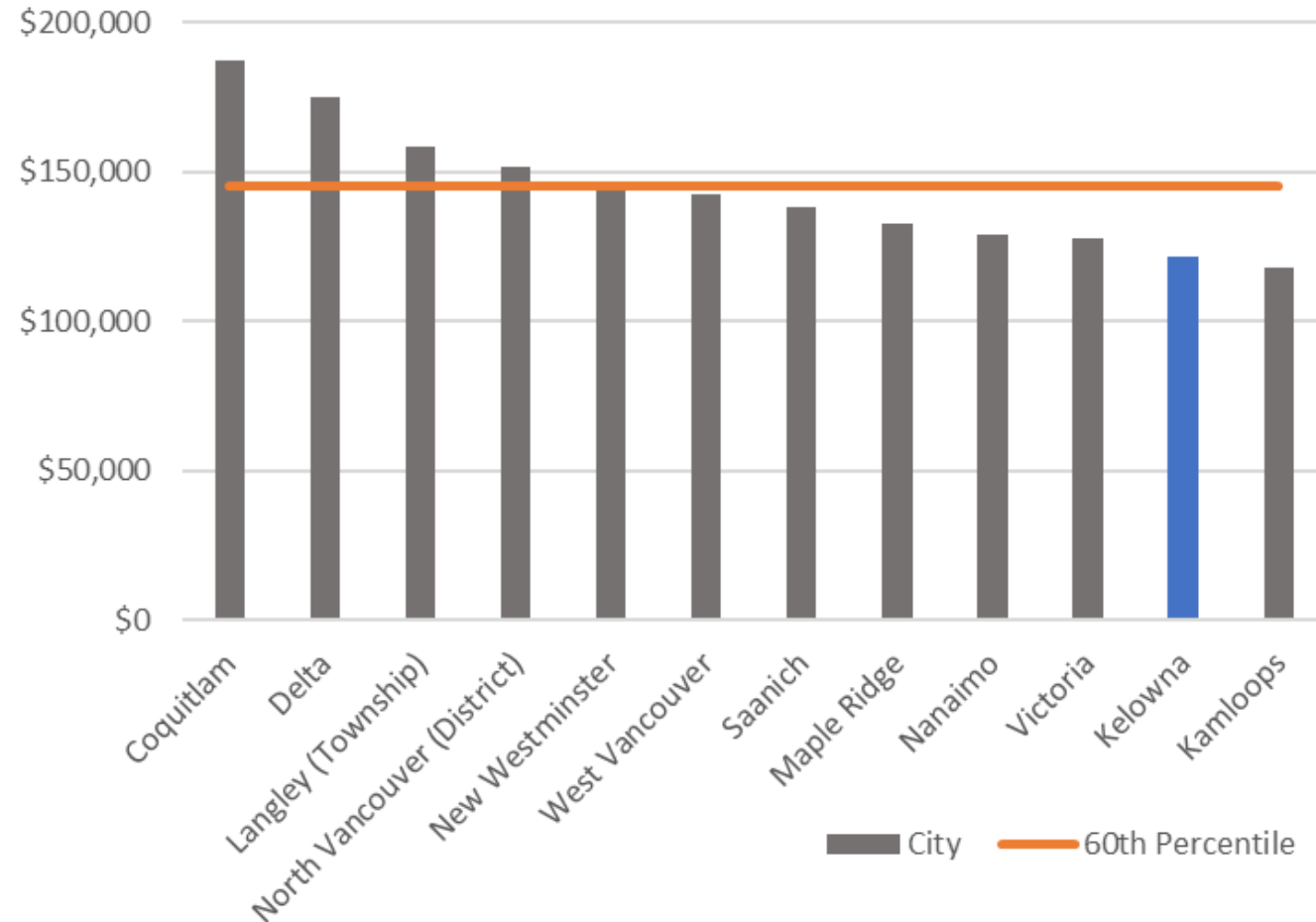
Council Remuneration Update

March 25, 2024

Background

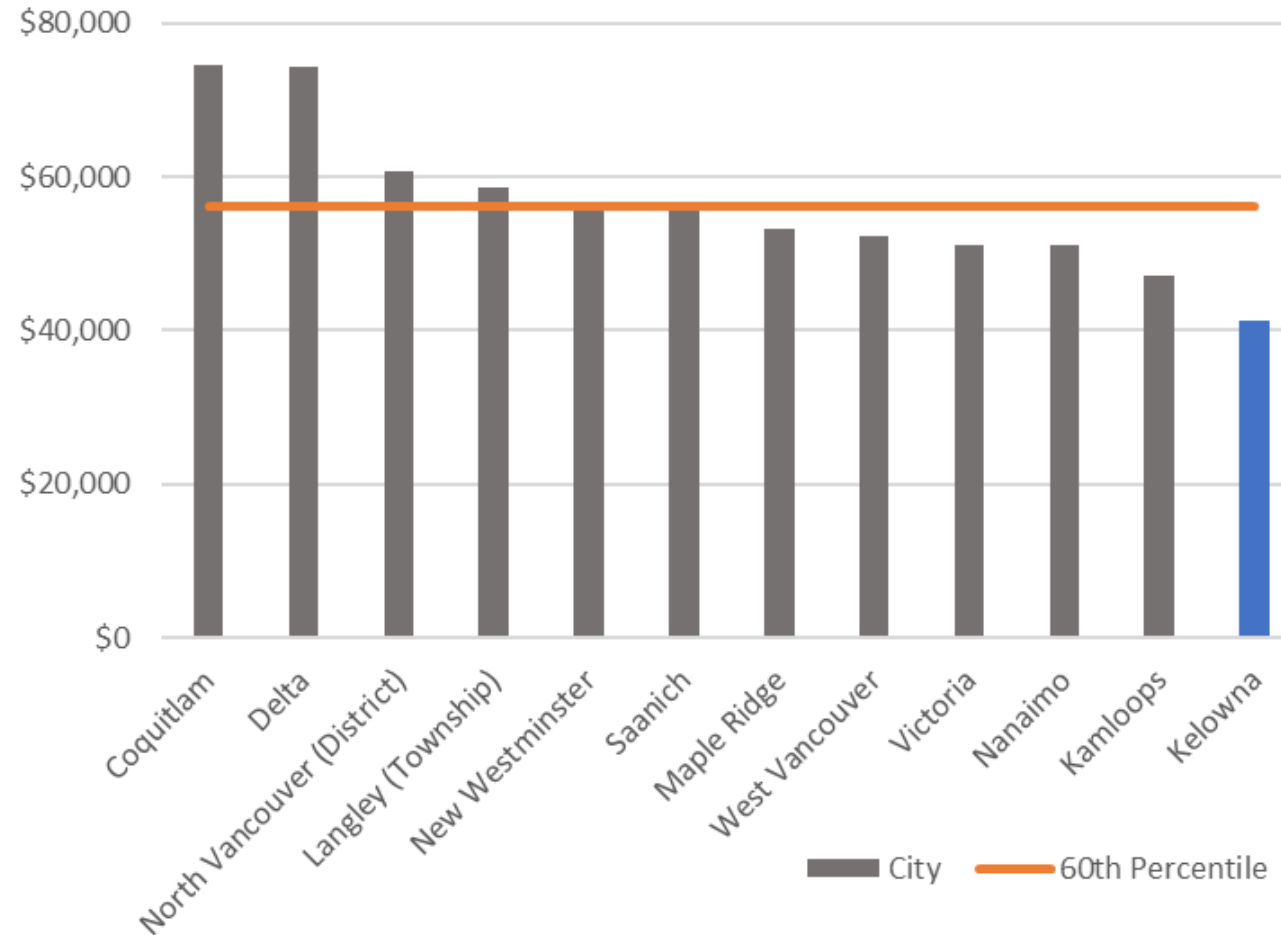
- ▶ Council remuneration should reflect:
 - ▶ Time commitment
 - ▶ Employment and financial impacts of being elected official
 - ▶ Complexity and responsibilities of being in office
- ▶ Kelowna's annual adjustment is currently tied to Vancouver CPI for the previous year
- ▶ Kelowna remuneration has fallen significantly behind comparable municipalities

Comparison – Mayor Current Annual Remuneration



Source: City of Victoria 2024 Study

Comparison – Councillor Current Annual Remuneration



Source: City of Victoria 2024 Study

Recommendation

| | Current 2024 | Victoria Study median | Victoria Study average | Victoria Study 60 th Percentile | Recommendation |
|------------|--------------|-----------------------|------------------------|--|-------------------------|
| Mayor | \$126,497.29 | \$140,500 | \$144,100 | \$145,200 | \$145,200 |
| Councillor | \$42,991.14 | \$54,300 | \$56,300 | \$56,100 | 40% of mayor (\$58,080) |



Questions?

For more information, visit kelowna.ca.