

# Report to Council



**Date:** November 20, 2023  
**To:** Council  
**From:** City Manager  
**Subject:** Kelowna RCMP's 2024-2026 Strategic Plan  
**Department:** Community Safety | Kelowna RCMP Detachment

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**Recommendation:**

THAT Council endorse the Kelowna RCMP Strategic Plan for 2024-2026.

**Purpose:**

To update Council on the Kelowna RCMP's refreshed 2024-2026 Strategic Plan including the five strategic objectives; and to seek Council's endorsement of the 2024-2026 Strategic Plan.

**Council Priority Alignment:**  
**Crime & Safety**

**Background:**

In keeping with the *Municipal Police Unit Agreement* and its contractual obligations, the Kelowna RCMP is committed to ensuring its Strategic Plan, the attention of Kelowna's policing professionals, and performance reporting are oriented on community priorities that align with Council's 2023-2026 priority of Crime and Safety. Based on research, the City's 2022 Community Safety Survey, analysis, and a series of planning sessions – including one with City Council on August 28, 2023 - Kelowna RCMP is now seeking Council's endorsement on the refreshed Strategic Plan for 2024-2026.

The Kelowna RCMP has identified three specific priorities that align with, and will advance, City Council's 2023-2026 Crime and Safety priority:

1. BE PRESENT in neighbourhoods and districts to deter crime & improve road safety;
2. TARGET recurring property theft; and
3. PROMOTE the right providers for mental health, addictions care and housing needs.

Achieving these three priorities will necessitate a staffing model that empowers policing professionals to work to their full scope while creating capacity for proactive policing and increasing focused results at all levels. Accordingly, the Strategic Plan includes two *enabling* objectives:

4. EMPOWER policing professionals to advance prevention and response; and

5. DRIVE RESULTS through teamwork and initiative.

The Goals and Strategic Initiatives under each objective were developed through a comprehensive process that included extensive strategic analysis and listening to our community and partners.

- Results from the 2022 Community Safety Survey (n=301) including concerns about property crime and desire for more police visibility, sharpened the focus of our Objectives.
- Extensive strategic analyses of Kelowna's crime rates, reviews of provincial reports on community safety, and national best practices helped us identify opportunities that are within the scope of our role, authority, and discretion to act.
- A series of planning sessions with partners (i.e., community agencies and groups), local Indigenous organizations, the Mayor's Task Force on Crime Reduction, as well as representatives from education, healthcare, social services, and business communities informed our Goals and Strategic Initiatives.
- All policing professionals were invited to contribute ideas on how we could advance our objectives.

**Internal Circulation:**

Communications

Submitted by: K. Triance, Superintendent, Kelowna RCMP Detachment

**Approved for inclusion:**



S. Leatherdale, Divisional Director, Corporate & Protective Services

cc: D. Caul, Community Safety Director

T. White, Police Services Branch Manager

M. Douglas, Acting Community Safety Services Manager