



# Community Safety Plan

Community Safety Department

April 11, 2022



# Presentation Overview

- ▶ Council Resolution
- ▶ CSP Development Process
- ▶ Key Themes & Priority Areas
- ▶ Recommendations & Actions
- ▶ Implementation
- ▶ Governance
- ▶ Monitoring & Reporting

# Council Resolution

- ▶ THAT Council receive for information the report from the Community Safety Department, dated April 11, 2022, with respect to the Community Safety Plan;
- ▶ AND THAT Council endorse the Community Safety Plan;
- ▶ AND THAT Council directs staff to begin implementation of the recommendations and actions.

# Why a Community Safety Plan?

- ▶ Imagine Kelowna
- ▶ Council Priorities 2019 – 2022



## **VISION:**

Creating a community where all people are safe and feel safe.

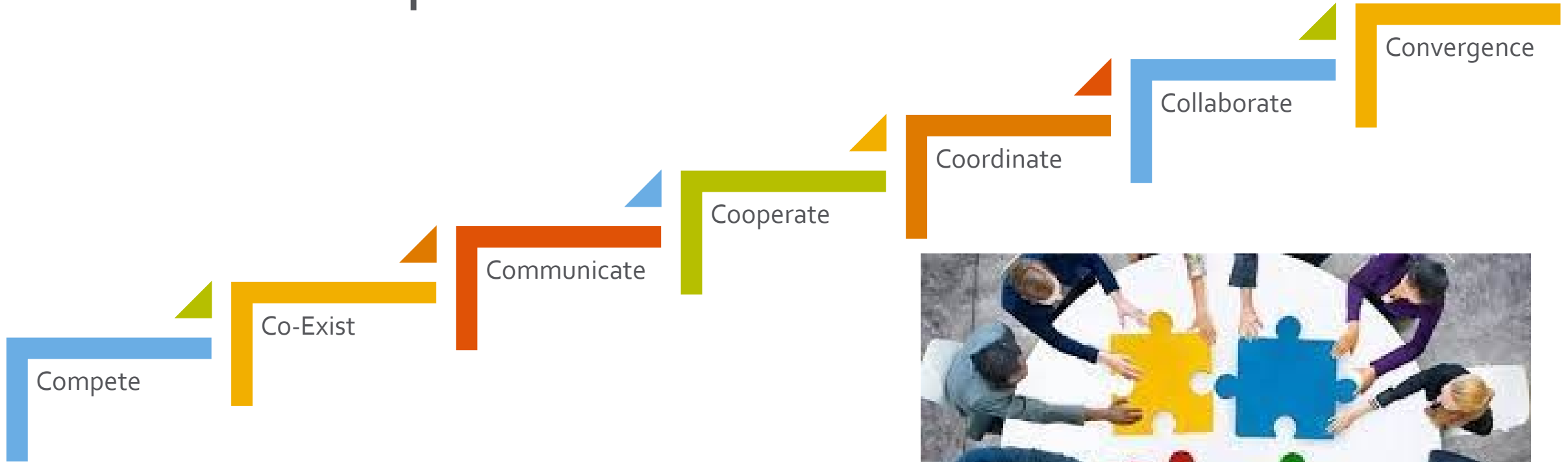


# Community Safety Plan

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Kelowna's Community Safety Plan (CSP) seeks to engage government ministries, community organizations and the public to generate shared ownership, vision and collective action to reduce crime and increase sense of safety.

# Partnership Continuum



Trust, shared mission, goals, power, resources, responsibility & accountability



# Steering Committee



First Nations Health Authority  
Health through wellness



Central Okanagan  
Public Schools  
Together We Learn



Interior Health



BRITISH  
COLUMBIA

# Aspirational and Attainable

**Realistic**

Reflect 'real-world' constraints, i.e. organizational structures and budgets

**Time-based**

5-year plan  
Achievable by local leaders and available resources

**Focused**

Mid-stream  
Target actions which will have the greatest impact



# A Comprehensive Approach



- 30 organizations / 100 participants
- 775 community members
- 4 Council engagements
- 7 Steering Committee organizations
- 4 national subject matter experts

# Overall Themes



CRIME PREVENTION  
& INTERVENTION



DOMESTIC &  
INTIMATE PARTNER  
VIOLENCE



HOUSING &  
HOMELESSNESS



MENTAL HEALTH



POVERTY & INCOME



PUBLIC  
TRANSPORTATION



RACISM &  
DISCRIMINATION



ROADS



ROLE OF POLICE



SAFETY



SPECIFIC  
POPULATIONS



PROBLEMATIC  
SUBSTANCE USE

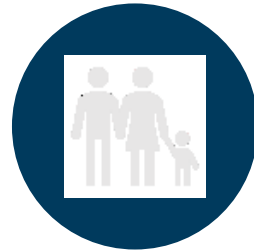


WILDFIRES

# Priorities, Recommendations and Actions



CRIME PREVENTION &  
INTERVENTION  
& SENSE OF SAFETY



DOMESTIC & INTIMATE  
PARTNER VIOLENCE



HOUSING & HOMELESSNESS



MENTAL HEALTH &  
PROBLEMATIC SUBSTANCE  
USE



RACISM & DISCRIMINATION

**5 Priorities**  
**15 Recommendations**  
**30 Actions**

# Priorities and Recommendations

## Crime Prevention, Intervention & Sense of Safety

- Improve multi-sectoral collaboration & support for crime prevention & intervention services
- Strengthen upstream prevention & early intervention to reduce risks, harm, crime, and victimization
- Communicate crime prevention / intervention strategies & provide information on community safety realities
- Support & enable engagement in crime prevention by *all* community members.

## Domestic Violence & Intimate Partner Violence

- Research & support initiatives that reduce the vulnerability of people to DV & IPV
- Empower people to identify & offer support in situations of DV & IPV.
- Improve emergency supports for those fleeing situations of DV & IPV.

# Priorities and Recommendations cont.

## Housing & Homelessness

- Enhance multi-sectoral participation to improve housing / sheltering.
- Implement strategies to prevent & reduce homelessness.

## Mental Health & Problematic Substance Use

- Increase or support services & programs to prevent & address mental health challenges.
- Reduce the stigma surrounding mental health challenges & substance use.
- Engage in activities that prevent & reduce addictions, overdoses, & the harms associated with substance use.

## Racism & Discrimination

- Recognize & reject racism & discrimination in Kelowna.
- Support individuals in accessing safe space & services.
- Provide opportunities to create diverse & inclusive workplaces.

# Examples of Actions

## Mental Health & Problematic Substance Use

10. Recommendation: Increase or support services and programs to prevent and address mental health challenges.

Action 10.1 Increase accessibility to mental health resources and health services, including walk-in services.

S/C Lead: IH, FNHA  
Partners: NGOs

## Domestic Violence & Intimate Partner Violence

5. Recommendation: Research and support initiatives that reduce the vulnerability of people to DV and IPV.








Action 5.1 Expand and explore current and potential community learning programs to prevent dating violence (e.g., healthy relationships for couples, parenting skills & family relationships, victim-centered services, mentorships etc.).

S/C Lead: MCFD, SD23/Education  
Partners: RCMP

# Implementation: Conditions for Success



# CSP: From Cooperation to Collaboration

Steering Committee Member	Confirmed Priority Lead	Action Lead or Co-Lead	Action Project Partner
 <p>City of Kelowna</p>	2	15	7
 <p>First Nations Health Authority Health through wellness</p>	0	4	7
 <p>Interior Health</p>	1	7	6
 <p>BRITISH COLUMBIA Ministry of Children and Family Development</p>	1	6	7
 <p>BRITISH COLUMBIA Ministry of Social Development and Poverty Reduction</p>	0	1	7
	0	7	5
 <p>Central Okanagan Public Schools Together We Learn</p>	0	4	9



# Governance

## *Government / Community Partnership Model*

### ▶ Stewardship Team

- ▶ Continuing Steering Committee Reps & Community Orgs/Leaders (TBD)
- ▶ Championship/Guidance/Support for duration of the Plan

### ▶ Action Teams

- ▶ Govt/NGOs/community accountable to Stewardship Team
- ▶ Public support and engagement
- ▶ PMT responsible for implementation of priorities and actions

### ▶ Secretariat (City of Kelowna)

- ▶ Coordinates & supports Stewardship Team & Action Teams
- ▶ Project management tracking & reporting

# Monitoring, Evaluating, and R

- ▶ Key Performance Indicators (KPIs) & framework
  - ▶ 16 initial KPIs adopted and 17 potential KPIs identified
  - ▶ KPIs move beyond conventional crime statistics
  - ▶ KPIs to be refined and further developed by Action Teams
- ▶ Reporting
  - ▶ Stewardship Team Members report to respective audiences
  - ▶ Annual CSP progress report to community
  - ▶ Bi-annual reports to Kelowna City Council



# A journey of community and collaboration

Jan - Mar

**Steering Committee & Community Profile**

May - June

**Themes & Ideas**

GOAL: Leadership / Guidance

June

**City Council Workshop**

GOAL: Update, validate and prioritize

Fall 2021 - Present

**Council Update & Plan Development**

- Present / update to City Council
- Draft report
- Present final report to City Council

April - May

**DIY Community Consultations**

GOAL: Strengthen quantitative data

June

**Validation Consultations**

Stakeholder Groups

GOAL: Validate quan. & qual. data

- 5 virtual consultations
- Validate (prioritize/identify solutions)

July - Sept

**Public Validation Survey**

GOAL: Community validation & buy-in

- Online Survey for all Kelowna community members including rating and input for solutions (n=775)



**Questions?**

