

Report to Council



Date: April 11, 2022
To: Council
From: City Manager
Subject: Amendment to Council Remuneration and Expense Bylaw
Department: Office of the City Clerk

Recommendation:

THAT Council receives, for information, the report from the Office of the City Clerk dated April 11, 2022 with respect to a bylaw amendment for Council benefits;

AND THAT Bylaw No. 12352, being Amendment No. 11 to Council Remuneration and Expense Bylaw No. 7547 be forwarded for reading consideration.

Purpose:

To amend benefit provisions in Council Remuneration and Expense Bylaw No. 7547.

Background:

On March 14, 2022, Council directed staff to bring forward amendments to Council Remuneration and Expense Bylaw No. 7547 to clarify current provisions and make benefits available to all members of Council and their dependents, with the cost fully paid for by the City.

Previous Council Resolution

Resolution	Date
AND THAT Council direct staff to bring forward amendments to the Council Remuneration and Expense Bylaw No. 7547 as identified in the report from the Office of the City Clerk regarding Council Remuneration Review Options dated March 14, 2022.	March 14, 2022

Discussion:

The amendments to the Council Remuneration and Expense Bylaw make an optional benefit package available to all members of Council and their dependents, with the cost fully paid for by the City. The

benefit package includes extended health, dental, life, and accidental death and dismemberment insurance coverage. The annual cost is approximately \$50,000 if all members of Council choose to make use of this option.

This change aligns with best practices and the core principles of reflecting and compensating elected officials for the time needed to perform their duties, and reducing barriers to participating as an elected official. It will come into effect for the 2022-2026 Council term.

Internal Circulation:

Financial Services
Human Resources

Considerations applicable to this report:

Financial/Budgetary Considerations:

The annual cost for benefit packages for all of Council is approximately \$50,000 annually. Staff will include this at Final Budget for Council's consideration.

Considerations not applicable to this report:

Legal/Statutory Authority:

Legal/Statutory Procedural Requirements:

Existing Policy:

External Agency/Public Comments:

Communications Comments:

Submitted by:

L. Bentley, Deputy City Clerk

Approved for inclusion: S. Fleming, City Clerk

Attachment: Schedule A – Bylaw Amendment

cc:

G. Davidson, Divisional Director, Financial Services

S. Leatherdale, Divisional Director, Corporate & Protective Services