# Report to Council



**Date:** April 1, 2019

**File:** 1920-73

To: City Manager

**From:** Joe Creron, Deputy City Manager

**Subject:** RCMP and Police Services Resourcing Review and 5 Year Resourcing Plan

#### Recommendation:

That Council receive for information the report from the Deputy City Manager dated April 1st, 2019 regarding RCMP and Police Services Resourcing Review and 5 Year Resourcing Plan.

AND THAT the 2019 Financial Plan be amended to include up to \$73,000 funded from the RCMP reserve.

### Purpose:

To develop a 5 Year Resourcing Plan for both the RCMP and the Police Services support staff.

## Background:

In 2012 Robert Prosser and Associates completed a 5-year resourcing plan which concluded that the Kelowna Detachment was understaffed. It also concluded to invest resources in pro-active crime reduction strategies to reduce criminal code and drug offenses per 1,000 populations.

A consultant will be engaged to develop a new 5-year resourcing plan. As part of this assignment we expect among other things a status report on how we performed over the last 5 years with respect to the Prosser Report recommendations, how the environment has changed and what we need to consider to address these new challenges, the impact on service delivery with the placement of the RCMP Auxiliary on hold and best management practices that need to be considered for implementation over the next 5 years.

A report will be completed in time for consideration for the 2020 Provisional Budget.

### Internal Circulation:

RCMP Superintendent
Divisional Director Financial Services
Police Services Manager
Acting Director Community Safety
Police Services Manager
Senior Buyer

# Considerations not applicable to this report:

Legal/Statutory Authority:
legal/Statutory Procedural Requirements:
Existing Policy:
Financial/Budgetary Considerations:
Personnel Implications:
External Agency/Public Comments:
Communications Comments:
Alternate Recommendation:

Submitted by:

Joe Creron, Deputy City Manager