



2019 Council Remuneration



Background

- ▶ Current

- ▶ Mayor and Councillors receive one-third of their salary as non-taxable

- ▶ 2017 Federal Budget tax changes

- ▶ Removed the allowance for one-third non-taxable expenses effective January 1, 2019

- ▶ Impact

- ▶ All income subject to tax and source deduction
 - ▶ Effect is a reduction in net pay

Research

10 Comparative Municipalities

City of Kelowna 2018 Salary

Mayor \$95,695 Councillor \$33,493

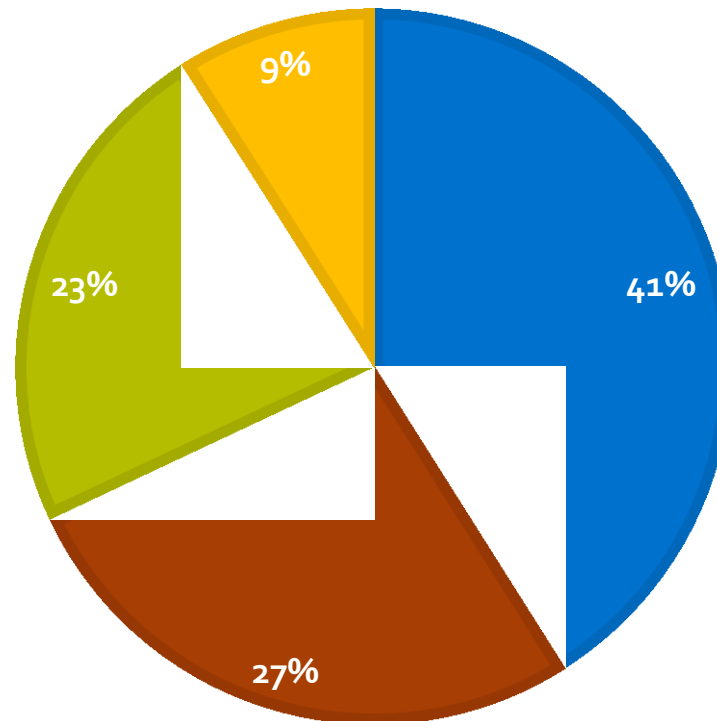
2017 Council Salary – 10 Municipalities	Mayor	Councillor
Average	101,158	39,081
25th Percentile	95,330	35,538
Median	99,869	38,193
75th Percentile	101,392	40,554

Research

22 Municipalities

Increase Council Remuneration

■ Recommended ■ Approved ■ Undetermined ■ No Action



Recommendations

Effective January 1, 2019

- ▶ Mayor
 - ▶ Mayor remuneration increase \$11,830
- ▶ Councillors
 - ▶ Each Councillor increase \$3,050
- ▶ City of Kelowna
 - ▶ \$5,430 increase to employer paid source deductions
 - ▶ 2019 total funding required \$41,660