City of Kelowna
Regular Council Meeting
AGENDA

Monday, May 27, 2019
9:00 am
Knox Mountain Meeting Room (#4A)
City Hall, 1435 Water Street

1. Call to Order

2. Confirmation of Minutes

Regular AM Meeting - May 13, 2019

3. Reports

3.1 2020-2025 Cultural Plan Vision, Principles and Goals

To provide Council with an update on the recent and upcoming activities of the Cultural Plan and seek Council’s support for the proposed vision, key themes, principles and goals.

4. Resolution Closing the Meeting to the Public

THAT this meeting be closed to the public pursuant to Section 90(1)(a)(e) and 90(2)(b) of the Community Charter for Council to deal with matters relating to the following:

- Appointment of officer positions;
- Acquisition, disposition or expropriation of land or improvements;
- Negotiations with the Provincial government

5. Adjourn to Closed Session

6. Reconvene to Open Session

7. Issues Arising from Correspondence & Community Concerns

7.1 Mayor Basran, re: Issues Arising from Correspondence

8. Termination
City of Kelowna
Regular Council Meeting
Minutes

Date: Monday, May 13, 2019
Location: City Hall, 1435 Water Street


Staff Present: City Manager, Doug Gilchrist; City Clerk, Stephen Fleming; Legislative Coordinator (Confidential), Arlene McClelland*

(* Denotes partial attendance)

1. **Call to Order**

   Mayor Basran called the meeting to order at 9:02 a.m.

2. **Confirmation of Minutes**

   Moved By Councillor Wooldridge/Seconded By Councillor Donn

   **R513/19/05/13** THAT the Minutes of the Regular AM Meeting of May 6, 2019 be confirmed as circulated.

   **Carried**

   Moved By Councillor Wooldridge/Seconded By Councillor Donn

   **R514/19/05/13** THAT the Minutes of the Committee of the Whole Meeting of April 23, 2019 be confirmed as circulated.

   **Carried**

3. **Resolution Closing the Meeting to the Public**

   Moved By Councillor DeHart/Seconded By Councillor Donn

   **R515/19/05/13** THAT this meeting be closed to the public pursuant to Section 90(1)(c)(e)(j); 90(2)(b) of the Community Charter for Council to deal with matters relating to the following:

   - Labour relations;
   - Acquisition, disposition or expropriation of land or improvements;
   - Confidential third party information;
   - Confidential negotiations with Province

   **Carried**
4. **Adjourn to Closed Session**
   
   The meeting adjourned to a closed session at 9:03 a.m.

5. **Reconvene to Open Session**
   
   The meeting reconvened to an open session at 3:57 p.m. with Councillor Sieben absent and Councillor Singh present.

6. **Issues Arising from Correspondence & Community Concerns**

   6.1 **Councillor Singh, re: IAFF**

   Councillor Singh:
   - Raised IAFF issues before the Federal government that may come up at the FCM conference and changes to the legislation reducing toxic fumes in current flooring and furnishings.

7. **Termination**
   
   The meeting was declared terminated at 3:58 p.m.

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Mayor Basran

/acrn

City Clerk
Report to Council

Date: May 27, 2019
File: 0710-20
To: City Manager
From: Christine McWillis, Cultural Services Manager
Subject: 2020-2025 Cultural Plan Vision, Principles and Goals

Recommendation:

THAT Council receives for information the report from the Cultural Services Manager dated May 27, 2019, regarding the Cultural Plan vision, principles and goals.

AND THAT Council approves in principle the proposed Cultural Plan vision, guiding principles, key themes and goals as outlined in the report from the Cultural Services Manager, dated May 27, 2019, to support the further development of the plan.

Purpose:

To provide Council with an update on the recent and upcoming activities of the Cultural Plan and seek Council’s support for the proposed vision, key themes, principles and goals.

Background:

The 2020-2025 Cultural Plan Update project continues to work through the process identified in the report to Council on July 18, 2018. The updated timeline is provided as Figure 1. Presently, the “Discover” phase has been completed. Staff continue to work through the “Design” phase to synthesize the information that has been received to prepare an initial draft of the plan.

All concepts being prepared and presented are fluid and continue to evolve as staff continue to check-in with stakeholders such as the Council, internal and external Advisory Groups, arts and culture organizations, artists and the public.
Earlier this year, an opportunity presented itself to apply for a Capstone Project with the UBCO Masters of Data Science Program. This program was looking for unique community projects that had data that needed to be analyzed.

Staff were successful in their application and three Masters students started working with the Cultural Plan Update project on April 23, 2019.

Over a period of two months they will be working directly with Cultural Services staff to:
  - Use data science techniques to clean and analyze the text data collected
  - Visualize trends, patterns and other insights that may not be seen using more traditional methods of reviewing large quantities of information or, may be impacted by individual biases inherent in human analysis
  - Create an interactive map with ongoing data collection possibilities.

This is an exciting opportunity to mix science with art.
Indigenous Discussion on Arts, Culture and Heritage

The Cultural Plan is an opportunity to begin to increase the visual presence of syilx creativity in our community. The importance of partnership with our First Nations is a worthwhile and a long-term commitment to relationship building.

As part of the process, staff have initiated a conversation with Carrie Terbasket of Stands Above Consulting who will be supporting us as we begin this journey of open dialogue and discussion with the syilx arts and culture community and will make recommendations on a culturally safe and inclusive cultural plan. The purpose of this work is to provide advice and guidance to establish meaningful and deliberate syilx /Okanagan Peoples inclusion within the 2020-2025 Cultural Plan through applicable background information and recommendations.

The scope of work is limited to recommendations specific to the advancement of arts, culture and heritage by the creative sector of Kelowna (inclusive of the City of Kelowna as an entity). Preliminary interviews with syilx artists, leaders and influencers will be completed in the coming weeks as well as an investigation into the best practices for Indigenous engagement from other municipalities in order to provide recommendations for future work in this area.

It is acknowledged that this work is only a starting point to the commitment and long-term organic process by the arts and culture sector toward reconciliation. However, given the importance of the Cultural Plan and its ability to mobilize a sector toward common action this work is important to the success of the plans adoption later this year.

Structure of the Cultural Plan

The structure of the 2020-2025 Cultural Plan is intended to follow a basic model shown in Figure 2.

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**Figure 2. Structure of the Cultural Plan**
The success of this plan is not only about the plan itself or about what the City will do but rather how organizations, artists, audiences and residents see themselves in the plan and what they are willing to take on to support the strategies.

Each area of the plan builds on itself and answers a critical question:

- **Vision** – if we were successful in the implementation of the plan what would we hope to see?
- **Guiding Principles** – to reach the vision what principles must be considered as integral to each theme, goal, strategy and community initiative?
- **Key Themes & Goals** – working in what key areas will we see the most impact toward achieving the vision for the future?
- **Strategies** – what specifically will we focus our efforts and investments on over the next 5 years?
- **Community Initiatives** - what will organizations, artists and residents do to advance the strategies? This is not part of the plan but rather the community's commitment to implementing and supporting the plans content over the next 5 years.

The inclusion of the community initiatives as the pinnacle of this triangle is critical in understanding that without support of the sector to the vision, principles, goals and strategies we will have no ability to reach our vision.

**Draft Vision**

**We see a community which...**

- embraces and celebrates human diversity and is open and welcoming to all
- fosters innovation, attracts and retains people in its workforce
- is recognized as a four-season destination with a rich variety of festivals, events and high-quality arts, culture and heritage experiences
- supports and invests in infrastructure, artists and non-profit organizations
- is a leader in building collaborations and increasing quality of life for future generations
- showcases its histories through its people, activities, buildings, landscapes, sites and stories
- has meaningful and ongoing consultation with our First Nation hosts and provides new opportunities for Indigenous voice and expression
- encourages and nurtures discovery and new experiences for its community
- invests in culture as a way to add character and identity to creative spaces
- has distinct town centres which understand their histories and promote their uniqueness while encouraging flow between each one
- is proactive in welcoming new experiences and art forms
- tackles challenges critically and creatively with an open spirit

*Figure 3. Vision*

Utilizing the vision of the 2012-2017 Cultural Plan as a starting point and including the community's feedback the Advisory Groups discussed these statements at length.
Draft Guiding Principles

The Guiding Principles reflect the vision and inform the plan’s implementation. Guiding Principles function as a filter through which all goals and strategies will be considered.

Guiding Principles:

- **Accessibility, diversity and inclusion**: welcomes everyone to engage in quality experiences that showcase the unique identity of our community.
- **Accountability and fiscal responsibility**: uses resources effectively to leverage opportunities that optimize value and create impact.
- **Innovation**: supports forward-thinking solutions that anticipate needs and brings together a range of experiences to see the future in a different way.
- **Partnerships and cooperation**: achieves more through meaningful relationships of mutual respect and understanding.

Draft Key Themes

Ongoing and increased investment in the creative sector will be instrumental to the success of the plan. Figure 4. illustrates the key themes that have risen through the early analysis of the information.

The Key Themes are:

- **Strategic investment** is about fostering deliberate investments of time, money, and people into evidence-based outcomes.
- **Spaces**: utilizing new and traditional approaches for enhancing availability, affordability and accessibility of space for culture.
- **Vitality**: animating the community with a blend of programs, services, events and festivals that promote artistic excellence and share Kelowna’s history.
- **Capacity**: building on the abilities of the creative sector to be responsive to changing demands and new opportunities
- **Connections**: creating opportunities that support a unified vision of the future.

*Figure 4. Key Themes*

*Strategic investment* is illustrated in the center of the diagram to demonstrate its importance across all theme areas.
Draft Goals

The Cultural Plan has ten goals that expand on the key themes of the Cultural Plan. The draft goals and a brief description of each are illustrated in Figure 5.

### Key Themes and Goals

<table>
<thead>
<tr>
<th><strong>STRATEGIC INVESTMENTS</strong>&lt;br&gt;fostering deliberate investments of time, money and people into evidence-based outcomes</th>
<th><strong>Goal 1: Increase contribution of resources</strong>&lt;br&gt;Develop a variety of approaches that provide additional support to spaces, capacity, vitality and connections</th>
<th><strong>Goal 2: Understand the outcomes</strong>&lt;br&gt;Prove the value that culture contributes to the community</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SPACES</strong>&lt;br&gt;utilizing new and traditional approaches for enhancing availability, affordability and accessibility of space for culture</td>
<td><strong>Goal 3: Optimize existing spaces</strong>&lt;br&gt;Encourage better utilization of existing space and allow for alternative solutions to meeting community needs</td>
<td><strong>Goal 4: Establish commitment to new facilities</strong>&lt;br&gt;Actively plan and seek opportunities for the advancement of new facilities</td>
</tr>
<tr>
<td><strong>VITALITY</strong>&lt;br&gt;animating the community with a blend of programs, services, events and festivals that promote artistic excellence and share Kelowna’s history</td>
<td><strong>Goal 5: Learn from our past</strong>&lt;br&gt;Engage the public in the area’s human and natural history and bring to the forefront stories about our past</td>
<td><strong>Goal 6: Boost vitality at the street level</strong>&lt;br&gt;Create excitement and activity throughout Kelowna</td>
</tr>
<tr>
<td><strong>CAPACITY</strong>&lt;br&gt;Build on the abilities of the creative sector to be responsive to changing demands and new opportunities</td>
<td><strong>Goal 7: Support a sustainable future</strong>&lt;br&gt;Enhance administrative, financial, management and governance systems that create a strong foundation</td>
<td></td>
</tr>
<tr>
<td><strong>CONNECTIONS</strong>&lt;br&gt;Creating opportunities that support a unified vision for the future</td>
<td><strong>Goal 8: Tell our story</strong>&lt;br&gt;Share local activities, initiative and success with the wider community</td>
<td><strong>Goal 9: Broaden the reach</strong>&lt;br&gt;Incorporate culture within other sectors as an integral piece of community growth</td>
</tr>
<tr>
<td></td>
<td><strong>Goal 10: Convene and connect the community</strong>&lt;br&gt;Bring the community together for dialogue, exchange and action</td>
<td></td>
</tr>
</tbody>
</table>

**Figure 5. Key Themes and Goals**

**Strategy Development**

Action oriented and tangible strategies are in the process of being developed. Strategies will be inclusive of actions for government, organizations, businesses, artists, audiences and the public. Consistent with our messaging throughout this process, this plan will only be successful with support from many people in different capacities.

**Internal Circulation:**
Divisional Director, Active Living & Culture
Communications Coordinator
Cultural Plan Internal Advisory Group Members

Existing Policy:
Cultural Policy #274

**Cultural Plan**

*The City will develop and regularly update a Cultural Plan to guide civic cultural initiatives.*

The process for the Cultural Plan will include:

- Information gathering from, and consultations with, local stakeholders and the community-at-large. This may take the form of surveys, workshops and/or Open Houses;
- Review of best practices and comparable plans from other jurisdictions;
- Preparation and submission of a document which will establish an overall vision, goals, specific strategies and an implementation plan.

The Cultural Plan will require on-going implementation, monitoring and review.

Considerations not applicable to this report:
Legal/Statutory Authority
Legal/Statutory Procedural Requirements
Financial/Budgetary Considerations:
Personnel Implications
External Agency/Public Comments
Alternate Recommendation
Communications Comments

Submitted by:
C. McWillis, Cultural Services Manager

Approved for inclusion:
J. Gabriel, Division Director, Active Living & Culture
Cultural Plan Update – Council Workshop
May 27, 2019
Cultural Plan Update - Timeline

**Framing**

**Synthesis**
Identify patterns and themes, and synthesize key concepts.

**Mobilizing Commitment**
Community engagement for draft plan feedback.

**Launching the plan**
Final plan presented to community and stakeholders.

**We are here!**

**Economic Impact Assessment Report**

**Cultural Report Card**
Cultural Facilities Master Plan

**Draft Cultural Plan**
Community Discussion on sylx Arts & Culture

**Final Cultural Plan**
Community initiatives

**summer 2018 to early 2019**

**Engagement**
Data collection. Community & stakeholder engagement.

**early 2019 to summer 2019**

**Shaping the vision**
Preparation of draft plan.

**Adopting the plan**
Draft plan to Council with recommendation to adopt.

**fall 2019 and on-going**

**Moving forward**
Support community based initiatives that advance the objectives of the Cultural Plan.

**DISCOVER**

**DESIGN**

**DELIVER**
In Progress: Advisory Groups

- 16 hours of committee workshops for both the internal and external advisory groups
- Discussion on additional gaps and omissions
- Future workshop to review draft
In Progress: Capstone Project

- Use data science techniques to clean and analyze the text data
- Visualize trends, patterns and other insights
- Interactive map with ongoing data collection
In Progress: Community Discussion and Report on syilx Arts and Culture

- Building the foundation
- Gathering the pieces
- Indigenizing municipal cultural planning
- Recommendations for improving relationships and representation
- Creating reciprocal relationships
Structure of the Cultural Plan

- Vision
- Guiding Principles
- Key Themes & Goals
- Strategies
- Community Initiatives
DRAFT Vision

We see a community which...

- embraces and celebrates human diversity and is open and welcoming to all
- fosters innovation, attracts and retains people in its workforce
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- has distinct town centres which understand their histories and promote their uniqueness while encouraging flow between each one
- is proactive in welcoming new experiences and art forms
Accessiblity, diversity and inclusion
Accountability and fiscal responsibility
Innovation
Partnerships and cooperation
DRAFT Key Themes

- Spaces
- Vitality
- Strategic Investments
- Capacity
- Connections
# DRAFT Themes and Goals

## STRATEGIC INVESTMENTS
- **Goal 1:** Increase contribution of resources
  - Develop a variety of approaches that provide additional support to spaces, capacity, vitality and connections.

## SPACES
- **Goal 2:** Understand the outcomes
  - Demonstrate the value that culture contributes to the community.

## VITALITY
- **Goal 3:** Optimize existing spaces
  - Encourage better utilization of existing space and allow for alternative solutions to meeting community needs.

## VITALITY
- **Goal 4:** Establish commitment to new facilities
  - Actively plan and seek opportunities for the advancement of new facilities.

## CAPACITY
- **Goal 5:** Learn from our past
  - Engage the public in the area’s human and natural history and bring to the forefront stories about our past.

## CAPACITY
- **Goal 6:** Boost vitality at the street level
  - Create excitement and activity throughout Kelowna.

## CONNECTIONS
- **Goal 7:** Support a sustainable future
  - Enhance administrative, financial, management and governance systems that create a strong foundation.

## CONNECTIONS
- **Goal 8:** Tell our story
  - Share local activities, initiative and success with the broader community.

## CONNECTIONS
- **Goal 9:** Broaden the reach
  - Incorporate culture within other sectors as an integral piece of community growth.

## CONNECTIONS
- **Goal 10:** Convene and connect the community
  - Bring the community together for dialogue, exchange and action.
Strategy Development

COMING SOON
Mobilizing Commitment

Through the Summer of 2019:

► Online discussion forum
► Stakeholder engagement
► Open House Events
Questions?
For more information, visit kelowna.ca/culture.